**IOWA ARMY NATIONAL GUARD**

**M-DAY VACANCY ANNOUNCEMENT**

**POSITION VACANCY NUMBER:** MDV #27-029 **CLOSING DATE:** 30 SEP 2027

**UNIT/DUTY LOCATION:** D CO, 224TH Engineer Battalion / Johnston

**MINIMUM RANK TO APPLY:** SPC **DUTY MOS:** 35M2O

**DUTY POSITION:** Human Intelligence Collector

**FULL-TIME STAFF POC:** SFC Ashley Brewster **PHONE:** (515) 727-3032

**LEADERSHIP POSITION/TYPE:** No / N/A

**ELIGIBILITY REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION**

## GENERAL REQUIREMENTS:

**1.** Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment."
**2**. Must be or be able to complete **35M** MOSQ within 12 months of assignment.
**3.** Must be able to meet the required service obligation (minimum of 12 months from course completion).
**4.** A Soldier who has a remaining contractual service obligation due to an incentive contract for a specific MOS or UIC may apply for non-standard vacancies but will lose remaining incentive payments with the possibility of recoupment, as applicable.
**5.** Soldiers command removed or self-removed from promotion consideration are not eligible to apply.

## MOS SPECIFIC REQUIREMENTS:

**1.** A physical demands rating of Moderate (Gold).
**2.** A physical profile of 222221.
**3.** Normal color vision.
**4.** A minimum score of 101 in aptitude area ST.
**5.** A minimum OPAT score of Long Jump (LJ) - 120 cm, seated Power Throw (PT) - 350 cm, Strength Deadlift (SD) - 120 lbs., and Interval Aerobic Run (IR) - 36 shuttles in Physical Demands Category "Moderate" (Gold).
**6.** Applicants who are not native-born citizens or who have not attended U.S. schools since the age of six must obtain a minimum score of 80 in reading and listening on the English Comprehension Level Test (ELCT) or American Course Language Placement Test (ACLPT).

(a) Effective 1 October 2017, all Soldiers accessing or reclassifying into 35M MOS must have a minimum qualifying score on the Defense Language Aptitude Battery (DLAB) or a qualifying score on the Defense Language Proficiency Test (DLPT) and Oral Proficiency Interview (OPI). Soldiers not already proficient in a required and documented foreign language will attend language training at the Defense Language Institute Foreign Language Center (DLIFLC) and subsequently demonstrate language proficiency of at least L2-R2 and an OPI of at least 1+ on the DLPT. USAR see paragraph 5e of this section for additional instruction.
(b) The current approved minimum DLAB score for accessions into the MOS is specified in DA PAM 11-8.
(c) 35M in the Active Army or ARNG with an enlistment date prior to the start of FY 2018

who never received language training at government expense are not required to obtain or maintain foreign language standards to hold the MOS.

(d) 35M in the USAR with an enlistment date prior to the start of FY 2023 who never received language training at government expense are not required to obtain or maintain foreign language standards to hold the MOS.

**7.** Must not have been a member of the U.S. Peace Corps within the last four years. Applicants for this MOS who are former Peace Corps members must be aware of duty assignment restrictions as specified in AR 614-200 (para 3-2. d).

**8.** U.S. citizen.

**9.** Security Eligibility.

(a) An Interim Top Secret Sensitive Compartmented Information (TS//SCI) clearance is required for initial MOS award.

(b) To maintain the MOS a fully adjudicated TS//SCI must be obtained within 12 months of initial MOS award.

(c) For clearance requirements to attend training, refer to the Army Training Requirements and Resources System (ATRRS).

**10.** Maintain career management and development criteria contained in AR 614-200 (Para 6-3) MOS reclassification at SFC and above will be reviewed for validation of skills, by the proponent, during the reclassification process.

**11.** Formal training completion of MOS 35M Course (conducted under the auspices of the U.S. Army intelligence Center of Excellence, Ft. Huachuca, AZ) is mandatory.

**12.** For MOSC 35M1L must meet the ACASP criteria of this pamphlet and below.

(a) Human Intelligence Collector (HUMINT Collector) (MOSC 35M1L): Be eligible for TS//SCI access under AR 380-67.

(b) Must meet all requirements of chapter 9.

(c) Have reading and listening comprehension of at least “2” on the DLPT and a 1+ on the OPI in needed foreign language under AR 11-6. Language proficiency testing will be accomplished at MEPS under DOD Manual 1145.02 for applicants who claim proficiency in needed foreign language and meet above requirements.

(d) Successfully complete 35M Course.

## TRAINING:

**1.** Phase 1: 7 Weeks
**2.** Phase 2: 4 Weeks

## SUMMARY OF DUTIES:

Army Human Intelligence (HUMINT) Collectors perform interrogations, debriefings, screenings, source operations and intelligence liaison in all conflict phases in support of multi-domain operations at every echelon. HUMINT Collectors identify adversarial elements, activities, intentions, capabilities, and locations through the questioning of people in the Operational Environment (OE). They perform HUMINT collection in English and foreign languages. They question enemy prisoners of war and other detainees, enemy deserters, internally displaced persons, liaison contacts, friendly forces, people in the OE with a unique capability to gather information, and other strategic sources. HUMINT Collectors prepare, edit, and disseminate intelligence and technical reports. They use Army HUMINT computer information systems and communications equipment to address intelligence requirements and to gain situational understanding while planning and conducting HUMINT operations. They also utilize and

manage interpreters when applicable. HUMINT Collectors use analytic techniques, tools, and databases to develop, execute, and assess HUMINT operations. The HUMINT Collector uses classified databases and publicly available information for research; they employ security measures to reduce signatures. They conduct coordination in English and foreign languages with host-nation and coalition agencies.

1. In addition to mastering SL1 skills, the 35M SGT provides purpose, motivation, and direction to subordinates through relevant and realistic training and leadership. They coach and counsel subordinate Soldiers as developing leaders. They can recognize pertinent information to be utilized in operations to identify opportunities for cross-cueing and dissemination to outside entities. The HUMINT Collector performs controlled source operations, interrogations, debriefings, intelligence liaison duties, and prioritizes HUMINT sources for questioning. They perform HUMINT collection in English and foreign languages. They supervise language proficiency training and manage assigned interpreters. The HUMINT Collector prepares, edits, and submits intelligence and technical reports using Army HUMINT Intelligence Architecture and communications equipment. They supervise and conduct analysis and research to develop and execute HUMINT collection missions. The HUMINT Collector supervises and employs collection security measures to reduce the signature of HUMINT collection operations. They conduct briefings to internal and external entities to provide a broader understanding of the capabilities of HUMINT and to coordinate HUMINT collection operations. Human Intelligence Collectors must also remain in compliance with AR 11-6 (The Army Language Program).

## Application Documentation:

A complete application packet consists of the following documents:
(Packets will be in the following order)

**1.** Vacancy Announcement
**2.** Soldier Talent Profile (STP) - Pulled from IPPS-A
**3.** Last 3 NCOERs (if applicable)
**4.** AFT/ Weight Control History (G1 Power App – can be found on G1 public page under Power BI Dashboards)
**5.** MEDPROS Printout (IMR)
**6.** Memo of Non-Flagging Actions (Must be signed by Commander)
**7.** DA 4856 Exit & Incentives Counseling
**8.** DD 2992 Flight Physical (if applicable)
**9.** ACASP supporting documents (if applicable)

*If ASVAB line scores are not listed on the STP, supporting document must be included such as DD 1966 or DMDC 680.

## Application Instructions:

Documents need to be scanned as **one PDF**; PDF Portfolios will not be accepted.
Packets should be labeled by vacancy number and last name i.e. **MDV #27-001_Snuffy.**
Applications can be emailed to ng.ia.iaarng.list.per-epm@army.mil.
The subject line of the email will be marked as “Application Packet for M-Day Vacancy #___-__”
Applications must be received by the Enlisted Personnel Management (EPM) team no later than

1630 on the closing date of announcement. Incomplete or late packets will not be accepted.

**Documents need to be scanned as one PDF. Do not scan documents individually. Packets not scanned as one document will be returned without action.**

## Notification Instructions:

Notifications of selection/non-selection will be sent to the Soldier's Enterprise e-mail address from the EPM team. Please allow 1-2 drill periods for notification to be made.

Questions concerning the contents about this job posting should be directed to EPM at the email listed above.