IOWA AIR AGR VACANCY ANNOUNCEMENT

IOWA NATIONAL GUARD
NGIA-HRO-AGR
7105 NW 70TH AVENUE
JOHNSTON, IOWA 50131-1824

Announcement Number: 26-070AF **Closing Date: 10-Nov-26**

POSITION DESCRIPTION:
POSN TITLE: Targeting Analyst
AFSC: 1N871 **VICE:** Kraft
Max: E-6 **Min:** E-5

SELECTING SUPERVISOR INFO:
CMSgt Steven Edwards, 5152618335, steven.edwards.10@us.af.mil

UNIT OF ASSIGNMENT:
132 ISRG
Des Moines IA

FAC: 35B000

POSITION #: 105302034

Permanent Change of Station (PCS) may be authorized if in the best interest of the government.

WHO MAY APPLY: Current (Title 32) AGR IA ANG members.

ASVAB LINE SCORES
Gen 64

PULHES:
333231

Additional Restrictions:

AREA OF CONSIDERATION:

Fully Qualified 1N871. Must be able to obtain/maintain Top Secret Clearance.

INITIAL *************Checklist must accompany all applications*************

_____ 1. NGB Form 34-1, Application for Active Guard/Reserve (AGR).
_____ 2. Copy of Records Review List (RIP).
_____ 3. AF 422 (Physical Profile Serial Report).
_____ 4. Copy of most recent Report of Individual Fitness from myFitness through the myFSS platform.
_____ 5. Copy of last five Enlisted OR Officer Evaluation Reports.
_____ 6. If announcement restricts to promotable in any grade, individual must be promotable by closing date of announcement. Documentation supporting promotion eligibility date must be attached.
_____ 7. I understand it is my responsibility to ensure all documents are included, signed and received prior to 1530 on the closing date.

**** Submit entire packet as one document. PDF Portfolios will not be accecpted. ****

CAUTION:

If your application packet does not provide all the information requested on the checklist above, you will not be considered for the position. ONLY complete applications will be considered. Applicants are responsible for maintaining a copy of their application.

DESCRIPTION OF DUTIES:

(1) Responsible for maintaining Targeting production policy guidelines and definitions of quality standards for an extensive array of diverse and collaborative Tageting application functions. These applications may include but are not limited to Imagery Analysis, Intermediate Target Development (ITD), Weaponeering, Target Coordinate Mensuration (TCM), Collateral Damage Estimation (CDE), Terminal Area Modeling (TAM), Dynamic Targeting (DT) and Combat Assessment (CA).
(2) Provides and maintains expert Targeting analysis process continuity and corporate knowledge regarding all aspects of Targeting applications which may include but are not limited to Digital Imagery Exploitation Engine (DIEE), Joint Munitions Effectiveness Manual (JMEM), Weaponeering System (JWS), Integrated Munitions Effects Assessment (IMEA), and Common Geopositioning Services (CGS).
(3) Manages and conducts the Intellegence Squadron Targeting training program. Organizes and trains DSGs to meet the need of the Targeting Enterprise for Total Force Integration. Develops production squadron training curriculum and conducts Targeting training using approved materials, methodology, and Group-approved Tactics, Techniques and Procedures (TTP). Teaches applications that may include but are not limited to Imagery Analysis, Intermediate Target Development, Advanced Target Development, Terminal Area Modeling, Dynamic Targeting, Combat Assessment and Quality Control to production squadron analysts while establishing in-residence training and schedule and develop production squadron annual training plan. Expertise and capacity in these areas are required for 132 ISRG's ability to have surge capacity in times of contingency and war.
(4) Serves as either a primary or alternate program manager, unit representative or team member for multiple, local, squadron, group, wing, state, NGB or HAF Programs as determined by Squadron Commander. Performs all other flight and squadron level duties as assigned.

GENERAL ELIGIBILITY REQUIREMENTS:

1. Must meet requirements as stated in the "Areas of Consideration".
2. Enlisted personnel must possess an AFSC compatible with the MPCN upon selection for military duty.
3. Not be eligible for, nor be receiving, an immediate Federal (Military or Civilian) retirement annuity.
4. Any individual selected for a military duty tour must, at the time of entry on military duty, be eligible to serve 5 consecutive years in the AGR Program prior to eligiblity for military non-disability retirement or retainer pay.
5. A member selected for full-time military duty tour must have sufficient retainability to complete 20 years of Active Federal Service prior to mandatory separation date (MSD) for officers; age 60 for enlisted members.
6.Any member in the fitness improvement program (FIP) is ineligible for entry into any type of AGR or statutory tour.
7. Member currently in the AGR program must meet the requirements as stated in ANGI 36-101, The Active Guard/Reserve Program and ANGI 36-2002, Enlistment Reenlistment in the Air National Guard.
8. Must be able to obtain a security clearance if required for the grade and duty position of assignment within one year.
9 Indivdual selected must perform all duties and conform to hours of duty as determinded by the Commander. Individuals selected in lieu of a military technician position must perform all duties as described in the technician position description.
10. Except for mobilization or other emergency, member accepted for tour will not be subject to permanent change of duty station without their consent. Contunuance of tour is subject to satisfactory duty performance.
11. Existing Iowa ANG Promotion policies apply.
12. Subject to program contunuance, member succesfully completeing initial tour will be afforded priority for tour extension (renewal).
13. It is mandatory that the appropriate Military Uniform be worn.
14. Release from Active Duty prior to completion of tour is contingent upon approval of the Adjutant General of Iowa.

APPLICATION RECEIPT:

All applications must be received in the Human Resources Management Office by the closing date of the announcement to include mailed applications. Applications received after 1530 on the closing date will not be considered.

Applications packets must arrive at The Iowa National Guard, ATTN: NGIA-HRO-AGR, JFHQ-RM 215, 7105 NW 70TH Avenue, Johnston, Iowa 50131-1824. Mailing of application packets using military postage is prohibited. Applications can be emailed to ng.ia.iaarng.mbx.hro-agr@army.mil. This mailbox doesn't accept encrypted emails. Please remove PII from your application before submitting. When submitting an application electronically, submit entire packet as one document. PDF Portfolios will not be accecpted.

THE IOWA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER:

Eligible applicants will be considered without regard to race, sex, religion, national origin, political affiliation, marital status, age, or sex.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS:

This position vacancy announcement will be given the widest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

QUESTIONS ABOUT POSITION OR BOARD INFORMATION:

Contact Selecting Supervisor listed in the top right hand corner of page one.

QUESTIONS ABOUT POSTING:

515-252-4681, 515-252-4514, or 515-252-4751