IOWA ARMY NATIONAL GUARD

M-DAY VACANCY ANNOUNCEMENT

POSITION VACANCY NUMBER: MDV #27-017 **CLOSING DATE:** 30 SEP 2027

UNIT/DUTY LOCATION: HHC, 1-168th Infantry Regiment / Council Bluffs

MINIMUM RANK TO APPLY: SGT (P) **DUTY MOS:** 25E3O

DUTY POSITION: Electromagnetic Spectrum Manager

FULL-TIME STAFF POC: SFC Jamie Bricker **PHONE:** (515) 331-5552

LEADERSHIP POSITION/TYPE: No / N/A

ELIGIBILITY REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION

GENERAL REQUIREMENTS:

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment."
2. Must be or be able to complete **25E** MOSQ within 12 months of assignment.
3. Must be able to meet the required service obligation (minimum of 12 months from course completion).
4. A Soldier who has a remaining contractual service obligation due to an incentive contract for a specific MOS or UIC may apply for non-standard vacancies but will lose remaining incentive payments with the possibility of recoupment, as applicable.
5. Soldiers command removed or self-removed from promotion consideration are not eligible to apply.

MOS SPECIFIC REQUIREMENTS:

1. A physical demands rating of Moderate (Gold).
2. PULHES: 222221.
3. Normal color vision.
4. A minimum score of 105 in aptitude areas GT and EL.
5. A minimum OPAT score of Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of "Moderate" (Gold).
6. A SSG with less than 12 years in service.
7. A security eligibility of SECRET is required for the initial award of MOS. Must remain eligible to receive security access up to TOP SECRET to maintain MOS.
8. Ability to read, comprehend, and clearly enunciate English.
9. A U.S. citizen.
10. Formal Training (successful completion of the MOS 25E Course conducted under the auspices of the U.S. Army Signal School) is mandatory and is also considered an Advanced Leader Course (ALC) equivalent. A waiver may be granted by Commandant, U.S. Army Signal School, ATTN: ATSO-CD, Ft Gordon, GA 30905-5300.

TRAINING:

1. 10 Weeks, 2 Days Resident Training Course

SUMMARY OF DUTIES:

The Electromagnetic Spectrum Manager develops, produces, and distributes Spectrum Management plans to ensure mission Command and Control within the Electromagnetic Operational Environment (EMOE); manages frequency databases, processes Spectrum requests, assignments, and conducts periodic updates; resolves Electromagnetic Interference (EMI) reports and maintains incident databases; prepares and coordinates frequency requests with appropriate military, civilian, and host nation agencies; performs frequency planning, selection, and deconfliction using automated Spectrum Management tools; and ensures Spectrum supportability for all emitters.

1. Creates and disseminates Signal Operating Instructions (SOI) and other Spectrum Management plans using appropriate Spectrum Management tools and systems. Prepares and submits properly formatted frequency requests to appropriate civil and military agencies. Manages frequency assignments within the unit's database. Receives and processes requests for frequency assignments, nominates frequencies from approved databases, and deconflicts them from other users. Receives, analyzes, and takes action to resolve EMI; report escalating unresolved issues to higher headquarters. Ensures all Radio Frequency (RF) emitting equipment has spectrum supportability and coordinates with Electronic Warfare (EW) personnel to obtain operational clearances. 25E3O personnel will not perform duties as a Drill Sergeant or Recruiter.

Application Documentation:

A complete application packet consists of the following documents:
(Packets will be in the following order)

1. Vacancy Announcement
2. Soldier Talent Profile (STP) - Pulled from IPPS-A
3. Last 3 NCOERs (if applicable)
4. AFT/ Weight Control History (G1 Power App – can be found on G1 public page under Power BI Dashboards)
5. MEDPROS Printout (IMR)
6. Memo of Non-Flagging Actions (Must be signed by Commander)
7. DA 4856 Exit & Incentives Counseling
8. DD 2992 Flight Physical (if applicable)
9. ACASP supporting documents (if applicable)

*If ASVAB line scores are not listed on the STP, supporting document must be included such as DD 1966 or DMDC 680.

Application Instructions:

Documents need to be scanned as **one PDF**; PDF Portfolios will not be accepted.
Packets should be labeled by vacancy number and last name i.e. **MDV #27-001_Snuffy.**
Applications can be emailed to ng.ia.iaarng.list.per-epm@army.mil.
The subject line of the email will be marked as "Application Packet for M-Day Vacancy #___-__"
Applications must be received by the Enlisted Personnel Management (EPM) team no later than 1630 on the closing date of announcement. Incomplete or late packets will not be accepted.

Documents need to be scanned as one PDF. Do not scan documents individually. Packets not scanned as one document will be returned without action.

Notification Instructions:

Notifications of selection/non-selection will be sent to the Soldier's Enterprise e-mail address from the EPM team. Please allow 1-2 drill periods for notification to be made.

Questions concerning the contents about this job posting should be directed to EPM at the email listed above.