

IOWA ARMY AGR VACANCY ANNOUNCEMENT

IOWA NATIONAL GUARD

ANNOUNCEMENT NUMBER

26-209 AR

CLOSING DATE

2026-10-14

INTERVIEWING SUPERVISOR INFO

Supervisor

MAJ Zachary Martin

Phone

515-334-2804

Email

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WHO IS ELIGIBLE TO APPLY:

T32 Iowa National Guard Member or must become a member

PCS

Permanent Change of Station may be authorized

POSITION DESCRIPTION

CBRN NCO

MOS/AOC

74D

UNIT OF ASSIGNMENT

71ST CIVIL SUPPORT TEAM

DES MOINES, IA

VICE

STRASSER

GRADE RANGE

Min: E4 (P) | Max: E5

PSN #

Area of Consideration: Must meet position grade requirements above. If not MOS/AOC qualified, selectee must become qualified in advertised MOS/AOC within one year of hire. Applicants who do not meet eligibility criteria, unless a waiver is authorized by NGR 600-5 or AR 135-18, will not be considered and the application packet will be returned without action. Soldiers must meet the qualifications for entry and subsequent service eligibility requirements of AR 135-18, Table 2-1. Soldiers must meet the minimum ASVAB and PULHES requirements per DA PAM 611-21, applicants who do not meet the minimum requirements will not be considered and applications will be returned without action.

APPLICATION CHECKLIST

- ☐ Completed AGR Vacancy Announcement Checklist
- ☐ NGB Form 34-1, Application for Active Guard/Reserve (AGR)
- ☐ Copy of individual Soldier Talent Profile from IPPS-A. Must be within 30 days of closing date.
- ☐ Copy of last DA Form 5500/5501 or ATIS screenshot, within 6 months of closing date
- ☐ Copy of last DA 705 or ATIS screenshot, showing current fitness test
- ☐ Submit last 5 evaluations, if applicable
- ☐ Completed IA Form 7424 Self Disclosure Worksheet (found on Iowa National Guard website)
- ☐ Statement of all active service performed. Retirement Accounting Statement found in IPPS-A
- ☐ Copy of current promotion list, with name highlighted, if applicable
- ☐ Copy of current profile and/or MMRB results, if applicable
- ☐ Copy of waiver request if required per AR 135-18, Table 2-4 and/or NGR 600-5.

Application will be submitted as one document. PDF portfolios will not be accepted.

Applications that do not provide all information requested on the checklist above will not be considered for the position. Only complete applications will be considered. Applicants are responsible for maintaining a copy of their application.

DESCRIPTION OF DUTIES

CBRN NCO Team Member on a 22-person, rapid response, Civil Support Team. The team is operationally ready 24 hours/day, 7 days/week for real world missions and training exercises. May work under hazardous and potentially life threatening conditions. Soldier will be responsible for performance of chemical, biological and radiological search, survey, sampling and surveillance operations. Soldier will operate in Personnel Protective Equipment to include HAZMAT Levels A, B, and C and Self-Contained Breathing Apparatus (SCBA). Soldier will operate under the supervision of the Section Leader and CBRN NCOIC. Selectee is required to attend approximately 1400 hours of initial training with extensive TDY during the first 12 months of the tour. CST membership incurs a 36 month stabilization requirement on the team as an AGR after CSSC completion.

QUALIFICATION REQUIREMENT FOR ASSIGNMENT

1. Must meet requirements as stated in the Area of Consideration.
2. Must meet medical standards in accordance with AR 40-501 and AR 600-9, as appropriate.
3. Must be qualified for continued service in the AGR Program in accordance with AR 135-18, NGR 600-5, AR 40-501, and be capable of performing duties assigned and implied by grade, MOS, and position.
4. Periodic Health Assessment (PHA) or date of physical must be within 12 months of closing date of announcement.
5. Must be able to meet all military education and FTUS requirements in accordance with AR 135-18, NGR 600-5, and current policies/directives. Failure to do so will result in separation.
6. Must have a passing Height and Weight on record within 6 months of closing date.
7. Soldiers will participate in physical fitness training and take the Army Fitness Test semi-annually.
8. Must not have any unfavorable actions of any kind and not be flagged.
9. Must attend all Inactive Duty Training (IDT) and Annual Training (AT) periods and perform duties in assigned MOS.
10. A secret security clearance is required for this position. Failure to maintain proper clearance will result in termination of employment.
11. If not MOS or AOC qualified for position, applicant must become qualified within one year of start date and must not have a permanent profile that would prevent attendance at required MOS training.
12. Promotion eligibility based on requirements of AR 600-8-19 for Enlisted, NGR 600-100 for Officers, or NGR 600-101 for Warrant Officers.
13. Must be able to become HAZMAT Technician level qualified
14. Must successfully complete OSHA HAZMAT physical examination IAW NGR 500-3, Chapter 9, Paragraph 3 and Appendix 1 prior to hiring (to include Pulmonary Function Tests). Must not have a profile capacity of P-3 or higher for consideration for WMD-CST assignment
15. Must not be exempted from immunization against smallpox and anthrax, IAW CNGBI 3502.01A dated 21 November 2025.
16. Must be able to don and perform physical tasks in Personal Protective Equipment (PPE) and Self-Contained Breathing Apparatus (SCBA) IAW 29 CFR 1910.120.
17. Must have a valid driver's license and be able to be trained and licensed on all unit vehicles and ground support equipment.
18. Must be able to carry and employ lethal and nonlethal force to include assigned weapons when required IAW regulations and state laws.
19. Must be eligible for and maintain a DOD Government Travel Credit Card.
20. Must reside within a 50-mile radius of the unit location, be subject to short notice recall and extensive TDY travel and remain on call 24/7/365 except when on authorized leave.
21. After completion of Civil Support Skills Course and MOSQ (if necessary) selectee will be eligible for monthly CST Pro pay.

APPLICATION RECEIPT

All applications must be received in the Human Resources Management Office by the closing date of the announcement. Applications received after 1530 on the closing date will not be considered. It is the responsibility of the applicant to ensure all documents are included, signed, and received prior to the closing date and time.

Applications can be emailed to **ng.ia.iaarng.mbx.hro-agr@army.mil**. This mailbox does not accept encrypted emails. Input the job announcement number into the subject line of the email. Submit the entire packet as one document. PDF portfolios will not be accepted.

EQUAL OPPORTUNITY EMPLOYER

The Iowa National Guard is an equal opportunity employer. Eligible applicants will be considered without regard to race, sex, religion, national origin, political affiliation, marital status, age, or sex.

POSITION OR BOARD QUESTIONS

Contact the selecting supervisor listed in the top right hand corner of page one.

INSTRUCTIONS TO SUPERVISORS

This position vacancy announcement will be given the widest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

QUESTIONS ABOUT POSTING

515-252-4514 or 515-252-4751