

IOWA NATIONAL GUARD

ANNOUNCEMENT NUMBER

26-200 AR

CLOSING DATE

2026-10-06

INTERVIEWING SUPERVISOR INFO

Supervisor

MAJ ERIC SIEMENS

Phone

Email

eric.r.siemens.mil@army.mil

WHO IS ELIGIBLE TO APPLY:

T32 Iowa National Guard Member or must become a member

PCS

Permanent Change of Station may be authorized

POSITION DESCRIPTION

RRB WARRANT OFFICER STRENGTH MANAGER

VICE Cabossart

MOS/AOC

001A

GRADE RANGE

Min: W1 | Max: W4

UNIT OF ASSIGNMENT

IOWA ARNG RECRUITING & RETENTION BATTALION
JOHNSTON, IA

PSN # 09394123

Area of Consideration: Must meet position grade requirements above. If not MOS/AOC qualified, selectee must become qualified in advertised MOS/AOC within one year of hire. Applicants who do not meet the eligibility criteria, unless a waiver is authorized by NGR 600-5 or AR 135-18, will not be considered and the application packet will be returned without action. Soldiers must meet the qualifications for entry and subsequent service eligibility requirements of AR 135-18, Table 2-1. Soldiers must meet the minimum ASVAB and PULHES requirements per DA PAM 611-21, applicants who do not meet the minimum requirements will not be considered and the application will be returned without action.

APPLICATION CHECKLIST

- ☐ Completed AGR Vacancy Announcement Checklist
- ☐ NGB Form 34-1, Application for Active Guard/Reserve (AGR)
- ☐ Copy of individual Soldier Talent Profile from IPPS-A. Must be within 30 days of closing date.
- ☐ Copy of last DA Form 5500/5501 or ATIS screenshot, within 6 months of closing date
- ☐ Copy of last DA 705 or ATIS screenshot, showing current fitness test
- ☐ Submit last 5 evaluations, if applicable
- ☐ Completed IA Form 7424 Self Disclosure Worksheet (found on Iowa National Guard website)
- ☐ Statement of all active service performed. Retirement Accounting Statement found in IPPS-A
- ☐ Copy of current promotion list, with name highlighted, if applicable
- ☐ Copy of current profile and/or MMRB results, if applicable
- ☐ Copy of waiver request if required per AR 135-18, Table 2-4 and/or NGR 600-5.

Application will be submitted as one document. PDF portfolios will not be accepted.

Applications that do not provide all information requested on the checklist above will not be considered for the position. Only complete applications will be considered. Applicants are responsible for maintaining a copy of their application.

DESCRIPTION OF DUTIES

Warrant Officer Strength Manager (WOSM) responsible for achieving the RY Warrant Officer accession mission by providing the IA ARNG with fully qualified and capable Warrant Officers. Contributes to the annual Officer Strength Maintenance Plan. Coordinates and advises with the CCWO, Directorate Leadership, RRB Command Team, OPM, and other senior leaders as required on strength management and procurement priorities. Develops and standardizes the Warrant Officer recruiting program, processes, and materials throughout the IA ARNG. Ensures applications, waivers, and incentives are complete and submitted IAW current guidance provided by the Department of the Army and NGB. Represents RRB for Warrant Officer Career Management Boards and Senior Warrant Officer Advisory Council.

QUALIFICATION REQUIREMENT FOR ASSIGNMENT

1. Must meet requirements as stated in the Area of Consideration.
2. Must meet medical standards in accordance with AR 40-501 and AR 600-9. Periodic Health Assessment (PHA) or date of physical must be within 12 months of closing date of announcement.
3. Must be qualified for continued service in the AGR Program in accordance with AR 135-18, NGR 600-5, AR 40-501, and be capable of performing duties assigned and implied by grade, MOS, and position.
4. Must be able to meet all military education and FTUS requirements in accordance with AR 135-18, NGR 600-5, and current policies/directives; failure to do so will result in separation.
5. Must be in compliance with Army Body Composition Program and show passing result within 6 months of closing date. Soldiers will participate in physical fitness training and take the Army Fitness Test semi-annually.
6. Must not have any unfavorable actions and or active SFPA flags.
7. Must attend all Inactive Duty Training (IDT) and Annual Training (AT) periods and perform duties in assigned MOS.
8. A secret security clearance is required for this position. Failure to maintain proper clearance will result in termination of employment.
9. If not MOS or AOC qualified for position, applicant must become qualified within one year of start date and must not have a permanent profile that would prevent attendance at required MOS training.
10. Promotion/Demotion actions are based on the requirements outlined in AR 600-8-19 for Enlisted, NGR 600-100 for Officers, or NGR 600-101 for Warrant Officers.

APPLICATION RECEIPT

All applications must be received in the Human Resources Management Office by the closing date of the announcement. Applications received after 1530 on the closing date will not be considered. It is the responsibility of the applicant to ensure all documents are included, signed, and received prior to the closing date and time.

Applications can be emailed to ng.ia.iaarnng.mbx.hro-agr@army.mil. This mailbox does not accept encrypted emails. Input the job announcement number into the subject line of the email. Submit the entire packet as one document. PDF portfolios will not be accepted.

EQUAL OPPORTUNITY EMPLOYER

The Iowa National Guard is an equal opportunity employer. Eligible applicants will be considered without regard to race, sex, religion, national origin, political affiliation, marital status, age, or sex.

INSTRUCTIONS TO SUPERVISORS

This position vacancy announcement will be given the widest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

POSITION OR BOARD QUESTIONS

Contact the selecting supervisor listed in the top right hand corner of page one.

QUESTIONS ABOUT POSTING

515-252-4514 or 515-252-4751