

IOWA AIR AGR VACANCY ANNOUNCEMENT

IOWA NATIONAL GUARD
NGIA-HRO-AGR
7105 NW 70TH AVENUE
JOHNSTON, IOWA 50131-1824

Announcement Number: 26-060AF

Closing Date: 02-Oct-26

POSITION DESCRIPTION:

POSN TITLE: WING COMMAND CHIEF

AFSC: 9E000 **VICE:** LEHMANN

Max: E-9 **Min:** E-9

SELECTING SUPERVISOR INFO:

Col Anthony Bradley, (515) 261-8200,
anthony.bradley.1@us.af.mil

UNIT OF ASSIGNMENT:

132d WING
DES MOINES, IA

FAC: 350000

POSITION #: 0074718934

**Permanent Change of Station (PCS)
may be authorized if in the best
interest of the government.**

WHO MAY APPLY: Current (Title 32) AGR IA ANG members of the 132ND Wing.

ASVAB LINE SCORES

NA

PULHES:

333333

Additional Restrictions:

Demonstrated by weight lift of 40 lbs

AREA OF CONSIDERATION:

PROMOTION CONTINGENT ON CONTROL GRADE AVAILABILITY

AFSC: FULLY QUALIFIED 9G100, MUST BE ABLE TO OBTAIN/MAINTAIN 9E000

POSITION START DATE 1JUN27

PLEASE SEE ADDITIONAL ELIGIBILITY REQUIREMENTS IN THE DUTY DESCRIPTION

INITIAL ********Checklist must accompany all applications********

- _____ 1. NGB Form 34-1, Application for Active Guard/Reserve (AGR).
- _____ 2. Copy of Records Review List (RIP).
- _____ 3. AF 422 (Physical Profile Serial Report).
- _____ 4. Copy of most recent Report of Individual Fitness from myFitness through the myFSS platform.
- _____ 5. Copy of last five Enlisted OR Officer Evaluation Reports.
- _____ 6. If announcement restricts to promotable in any grade, individual must be promotable by closing date of announcement. Documentation supporting promotion eligibility date must be attached.
- _____ 7. I understand it is my responsibility to ensure all documents are included, signed and received prior to 1530 on the closing date.

**** Submit entire packet as one document. PDF Portfolios will not be accepted. ****

CAUTION:

If your application packet does not provide all the information requested on the checklist above, you will not be considered for the position. ONLY complete applications will be considered. Applicants are responsible for maintaining a copy of their application.

DESCRIPTION OF DUTIES:

2.2.1. Eligibility

CMSgts selected for CCM duty are exceptionally well qualified with a broad breadth of experience, significant supervisory and leadership experience and:

2.2.1.1. Have a physical appearance and military image in all uniform combinations that meet the highest standards expected of the most professional CMSgts.

2.2.1.2. Meet AF standards of good physical health and demonstrated consistent fitness levels at or above the minimum standard. CMSgts must have scored 80 or above on last two fitness tests, or 90 or above on most recent fitness test; no failure on any portion within the last 12 months. (T-1)

2.2.1.3. Have the ability to speak clearly and distinctly.

2.2.1.4. Must be worldwide qualified (both deployment and assignment) and not have a permanent assignment limitation code "C3." (T-1)

- 3.2.1. Coordinate quality of life and enlisted force issues with NAF, MAJCOM, and Air Force Personnel Center representatives.
 - 3.2.2. Meet regularly with, mentor, and assist in the development of group SELs and serve as the base-level functional area manager for group SELs and all assigned CMSgts.
 - 3.2.3. Oversee and advise the wing commander concerning enlisted promotions, inductions, recognition programs, Community College of the Air Force graduations, awards, and decorations. The CCM should compile information as appropriate for tracking purposes.
 - 3.2.4. Familiarize themselves with AFI 36-2113, The First Sergeant. Serve as their respective wing functional manager for first sergeants, to include oversight of their wing first sergeant special duty nomination process; if serving as a tenant unit CCM, work with the host wing CCM (installation functional manager) concerning all first sergeants assigned to their respective wing and geographically separated units; attend first sergeant council meetings.
 - 3.2.5. Advise the wing commander on quality-of-life issues and concerns of the enlisted force.
 - 3.2.6. In addition to the general responsibilities for all wing CCMs, ANG wing CCMs:
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 - 3.2.6.1. Maintain liaison with the wing commander, wing staff, and state CCM.
 - 3.2.6.2. Advise and assist in the wing human resource advisor selection process.
 - 3.2.6.3. Understand and participate in the wing force management plan concerning enlisted members.
 - 3.2.6.4. Advise the wing commander concerning awards, decorations, and recognition programs. The CCM should compile information quarterly for tracking purposes.
 - 3.2.6.5. Meet quarterly with ANG wing Directors of Psychological Health, chaplains, and Airman and Family Readiness program manager.
 - 3.2.6.6. Work closely with wing recruiting and retention offices.
 - 3.2.6.7. Work with the force support squadron to provide oversight of the ANG Airman Accession Management Program.
 - 3.2.6.8. Forward all concerns to state, territory, District of Columbia, and to the ANG CCM as appropriate. (T-1)
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GENERAL ELIGIBILITY REQUIREMENTS:

- 1. Must meet requirements as stated in the "Areas of Consideration".
 - 2. Enlisted personnel must possess an AFSC compatible with the MPCN upon selection for military duty.
 - 3. Not be eligible for, nor be receiving, an immediate Federal (Military or Civilian) retirement annuity.
 - 4. Any individual selected for a military duty tour must, at the time of entry on military duty, be eligible to serve 5 consecutive years in the AGR Program prior to eligibility for military non-disability retirement or retainer pay.
 - 5. A member selected for full-time military duty tour must have sufficient retainability to complete 20 years of Active Federal Service prior to mandatory separation date (MSD) for officers; age 60 for enlisted members.
 - 6. Any member in the fitness improvement program (FIP) is ineligible for entry into any type of AGR or statutory tour.
 - 7. Member currently in the AGR program must meet the requirements as stated in ANGI 36-101, The Active Guard/Reserve Program and AFI 36-2606, Enlistment Reenlistment in the Air National Guard.
 - 8. Must be able to obtain a security clearance if required for the grade and duty position of assignment within one year.
 - 9. Individual selected must perform all duties and conform to hours of duty as determined by the Commander. Individuals selected in lieu of a military technician position must perform all duties as described in the technician position description.
 - 10. Except for mobilization or other emergency, member accepted for tour will not be subject to permanent change of duty station without their consent. Continuance of tour is subject to satisfactory duty performance.
 - 11. Existing Iowa ANG Promotion policies apply.
 - 12. Subject to program continuance, member successfully completing initial tour will be afforded priority for tour extension (renewal).
 - 13. It is mandatory that the appropriate Military Uniform be worn.
 - 14. Release from Active Duty prior to completion of tour is contingent upon approval of the Adjutant General of Iowa.
 - 15. Controlled Grade promotions are contingent on availability of Controlled Grades.
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APPLICATION RECEIPT:

All applications must be received in the Human Resources Management Office by the closing date of the announcement to include mailed applications. Applications received after 1530 on the closing date will not be considered.

Applications packets must arrive at The Iowa National Guard, ATTN: NGIA-HRO-AGR, JFHQ-RM 215, 7105 NW 70TH Avenue, Johnston, Iowa 50131-1824. Mailing of application packets using military postage is prohibited. Applications can be emailed to ng.ia.iaarng.mbx.hro-agr@army.mil. This mailbox doesn't accept encrypted emails. Please remove PII from your application before submitting. When submitting an application electronically, submit entire packet as one document. PDF Portfolios will not be accepted.

THE IOWA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER:

Eligible applicants will be considered without regard to race, sex, religion, national origin, political affiliation, marital status, age, or sex.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS:

This position vacancy announcement will be given the widest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

QUESTIONS ABOUT POSITION OR BOARD INFORMATION:

Contact Selecting Supervisor listed in the top right hand corner of page one.

QUESTIONS ABOUT POSTING:

515-252-4681, 515-252-4514, or 515-252-4751