

**IOWA ARMY NATIONAL GUARD
M-DAY VACANCY ANNOUNCEMENT**

POSITION VACANCY NUMBER: MDV #26-140

CLOSING DATE: 30 SEP 2026

UNIT/DUTY LOCATION: 185TH REGT RTI / JOHNSTON

MINIMUM RANK TO APPLY: SSG (P)

DUTY MOS: 68W48

DUTY POSITION: INSTRUCTOR

FULL-TIME STAFF POC: SFC Trish Sego

PHONE: (515) 252 - 4258

LEADERSHIP POSITION/TYPE: NO / INSTRUCTOR

ELIGIBILITY REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION

GENERAL REQUIREMENTS:

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment."
2. A Soldier who has a remaining contractual service obligation due to an incentive contract for a specific MOS or UIC may apply for non-standard vacancies but will lose remaining incentive payments with the possibility of recoupment, as applicable. (does not apply to promotion to unit)
3. Must meet body composition standards in AR 600-9.
4. Must have a passing AFT/ACFT within the last 14-months.
5. Have a minimum of 3 years remaining service obligation upon assignment.
6. Have no personal habits or character traits that are questionable from a security standpoint, such as financial irresponsibility, unusual foreign holdings or interest, heavy drinking, drug abuse, gambling, emotional instability, and so forth. In regard to alcohol and drug abuse, the restriction does not apply to Soldiers declared rehabilitation successes under the ASAP.
7. Possess mature judgement and initiative and display good military bearing.

MOS SPECIFIC REQUIREMENTS:

1. A physical demands rating of Significant (Gray).
2. PULHES: 111121.
3. No aversion to blood.
4. Must possess finger dexterity in both hands.
5. A security eligibility of SECRET is required for the initial award and to maintain the MOS.
6. A minimum score of 101 in aptitude area ST, effective 9 October 2023.
7. A minimum OPAT score of Standing Long Jump (LJ) – 0140 cm, Seated Power Throw (PT) – 0400 cm, Strength Deadlift (SD) – 0140 lbs., and Interval Aerobic Run (IR) – 0040 shuttles in Physical Demand Category in "Significant" (Gray).
8. Have a high school diploma or GED equivalency.
9. No history of alcoholism, drug addiction, indiscriminate use of habit-forming or dangerous drugs.
10. Must maintain a current, valid, unrestricted National Registry Emergency Medical Technician (NREMT) Certification to retain MOS 68W (SFC(P)s and MSGs are exempt from this requirement).
11. No history of a felony conviction.
12. No history of conviction of crimes involving an out of hospital patient or a patient or resident of a medical care facility; Financial exploitation of a person entrusted to the care of the applicant; Any weapons/ammunition/explosives/arson charges; Any drug activity involving illegal

possession, buying, selling, or distribution (dealing) of controlled substances or synthetics; Violence against persons, animals or property; Sexual misconduct.

13. No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice) chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

14. Formal training (completion of MOS 68W course conducted under auspices of Army Medical Department Center and School) mandatory; or completion of the Exportable 68W10 Course conducted by reserve component (RC) unit approved by the AMEDDC&S.

15. Soldiers will be accelerated to the Army specific portion of the course (Limited Primary Care) if they hold: (1) One of the following certifications with the National Registry Emergency Medical Technician (NREMT); EMT, Advanced EMT, or Paramedic. (2) Current American Red Cross certification for Basic Life Support (BLS) for Healthcare Providers. Depending on determination of their certification expiration date/s, Soldiers will be accelerated to the next available class beginning in the Limited Primary Care Module.

16. All prior MOS 68W Soldiers serving in another MOS reclassifying back into MOS 68W, will be reviewed for validation of skills, by the proponent, during the reclassification process.

17. ACASP: Not Applicable.

18. Open to National Guard Soldiers SSG and below. Any Soldiers exceeding this grade prerequisite must request a waiver from APPD to attend this course.

TRAINING:

1. Phase 1: 2 Weeks & 4 days Resident Training Course
2. Phase 2: 2 Weeks & 3 days Resident Training Course
3. Phase 3: 2 Weeks & 1 day Resident Training Course

SUMMARY OF DUTIES:

Prepares and conducts instruction for the 68W MOS-T reclassification; counsels up to 24 students per class on academic and professional standards; ensures all equipment, materials, and training aids are serviceable and current in accordance with Course Management Plan (CMP) and Program of Instruction (POI); reviews lesson plan for content and submits changes as necessary; maintains and requests repairs of assigned equipment.

Application Documentation:

A complete application packet consists of the following documents:

(Packets will be in the following order)

1. Vacancy Announcement
2. Soldier Talent Profile (STP) – Pulled from IPPS-A
3. Last 3 NCOERs (if applicable)
4. ACFT/AFT History – Pulled from ATIS
5. Individual Medical Record (IMR) – Pulled from MedPros
6. Memo of Non-Flagging Actions (Must be signed by 1SG or Commander)
7. DA 4856 Exit & Incentives Counseling
8. ACASP supporting documentation (if applicable)

*If ASVAB line scores are not listed on the STP, supporting document must be included such as DD 1966 or DMDC 680.

Application Instructions:

Documents need to be scanned as **one PDF**; PDF Portfolios will not be accepted.

Packets should be labeled by vacancy number and last name i.e. **MDV #26-001 Snuffy.**

Applications can be emailed to ng.ia.iaarnq.list.per-epm@army.mil.

The subject line of the email will be marked as "Application Packet for M-Day Vacancy # ____ - ____"

Applications must be received by the Enlisted Personnel Management (EPM) team no later than 1630 on the closing date of announcement. Incomplete or late packets will not be accepted.

Documents need to be scanned as one PDF. Do not scan documents individually.

Packets not scanned as one document will be returned without action.

Notification Instructions:

Notifications of selection/non-selection will be sent to the Soldier's Enterprise e-mail address from the EPM team. Please allow 1-2 drill periods for notification to be made.

Questions concerning the contents about this job posting should be directed to EPM at the email listed above.