

**IOWA ARMY NATIONAL GUARD
M-DAY VACANCY ANNOUNCEMENT**

POSITION VACANCY NUMBER: MDV #26-141

CLOSING DATE: 05 AUG 2026

UNIT/DUTY LOCATION: HHC, 1-168th Infantry Battalion / Council Bluffs

MINIMUM RANK TO APPLY: SPC

DUTY MOS: 56M20

DUTY POSITION: Religious Affairs Specialist

FULL-TIME STAFF POC: SFC Joshua Fredrickson

PHONE: 515-331-5552 (x18224)

LEADERSHIP POSITION/TYPE: NO / NO

ELIGIBILITY REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION

GENERAL REQUIREMENTS:

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment."
2. Must be or be able to complete **56M** MOSQ within 12 months of assignment.
3. Must be able to meet the required service obligation (minimum of 12 months from course completion).
4. A Soldier who has a remaining contractual service obligation due to an incentive contract for a specific MOS or UIC may apply for non-standard vacancies, but will lose remaining incentive payments with the possibility of recoupment, as applicable.
5. Soldiers' command or self-removed from promotion consideration are not eligible to apply.

MOS SPECIFIC REQUIREMENTS:

1. A physical demands rating: Moderate.
2. PULHES: 222221.
3. Color discrimination of red/green.
4. Qualifying scores. A minimum score of 90 in aptitude area CL.
5. A security eligibility of SECRET. Initial entry accessions must initiate a request for secret security eligibility before arrival to first unit.
6. Must provide religious support to all religions.
7. Is a combatant and will qualify with assigned weapon and bear arms.
8. Must display character as determined by FM 6-22 and the following criteria:
 - (a) No pattern of undesirable behavior as evidenced by civil and military records.
 - (b) No record of convictions by court martial, Field Grade Article 15 proceedings, or General Officer Memorandum of Reprimand (GOMOR). Field Grade Article 15 waivable with approval from the Chaplain Corps Regimental SGM, Office of the Chief of Chaplains (OCCH). GOMOR waivable with approval from the Chief of Chaplains, Office of the Chief of Chaplains (OCCH). (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@army.mil).
 - (c) No record of civilian conviction within the last 2 years other than minor traffic.
9. Must possess a valid motor vehicle license from any of the 50 states or US territories either in photo ID or paper form in accordance with applicants issuing State or US Territory law(s) or regulations in order to ship from entry station to BCT or AIT.
10. No record of conviction by special or general courts-martial or civilian courts of offenses

listed in AR 27-10 (Military Justice), chapter 24, or otherwise required to register as a sex offender under AR 27-10, chapter 24.

11. Formal training (completion of MOS 56M course conducted under the auspices of the U.S. Army Institute for Religious Leadership (USA-IRL) is mandatory. Soldiers with prior service may qualify by completion of either the course at USA-IRL or completing the Reserve Component MOS 56M Re-Classification Course.

12. MOS reclassification at SGT(P) and above along prior MOS 56M Soldiers serving in another MOS who wish to reclassify back into MOS 56M will require a waiver for validation of MOS strengths and required skills during the reclassification process. (Proponent POC: usa_irl_ppo@army.mil). The CMF 56M Proponent SGM will review and approve all active requests. The USARC Chief Religious Affairs NCO will review and approve all requests for the Army Reserve. The ARNGB Chief Religious Affairs NCO will review and approve all requests for the Army National Guard. The CMF 56M Proponent SGM, USARC Chief Religious Affairs NCO, and the ARNGB Chief Religious Affairs NCO, are authorized to review and approve all requests for enlisted MOS 56M reclassification for their Army COMPO without the need for further review. (Proponent POC: usa_irl_ppo@army.mil).

TRAINING:

1. Phase 1: 40-Hour Distant Learning (DL) Course
2. Phase 2: 1 Week and 4 Days Resident Course

SUMMARY OF DUTIES:

Religious Affairs Specialists shape the environment to accomplish the Commander's Religious Support (RS) mission by providing technical expertise in religious support operations and the impact of religion on the unit and mission. Religious Affairs Specialists fulfill the Chaplain Corps Mission in Operating and Generating Force organizations by performing two primary capabilities (Religious Support Provider and Religious Support Staff Advisor) which are executed through three core competencies (Strengthen Spiritual Readiness, Integrate Religious Support into Operations, and Manage Religious Support Resources). Religious Affairs Specialists integrate RS into multi-domain operations (MDO) at the tactical, operational, and strategic levels.

1. Train spiritual fitness tasks. Serve as an enabler during Traumatic Event Management (TEM) events. Integrate UMT into tactical elements and directs small unit actions. Advise primary and special staff on MOS specific functions and capabilities for total force integration. Supervise tactical vehicle platform operations. Supervise RS facility staff and operations. Analyze religious data and advise on religious civil military activities. Synchronize RS requirements with staff elements. Coordinate for movement of the UMT by air, land, and sea. Assist in the development of RS planning. Advise senior NCO leadership on RS issues. Counsel and develop subordinates within technical channels.

Application Documentation:

A complete application packet consists of the following documents:
(Packets will be in the following order)

1. Vacancy Announcement
2. Soldier Talent Profile (STP) – Pulled from IPPS-A
3. Last 3 NCOERs (if applicable)

4. ACFT/AFT History – Pulled from ATIS
5. Individual Medical Record (IMR) – Pulled from MedPros
6. Memo of Non-Flagging Actions (Must be signed by 1SG or Commander)
7. DA 4856 Exit & Incentives Counseling
8. ACASP supporting documentation (if applicable)

*If ASVAB line scores are not listed on the STP, supporting document must be included such as DD 1966 or DMDC 680.

Application Instructions:

Documents need to be scanned as **one PDF**; PDF Portfolios will not be accepted.

Packets should be labeled by vacancy number and last name i.e. **MDV #26-001 Snuffy.**

Applications can be emailed to nq.ia.iaarng.list.per-epm@army.mil.

The subject line of the email will be marked as “Application Packet for M-Day Vacancy #____ - ____”

Applications must be received by the Enlisted Personnel Management (EPM) team no later than 1630 on the closing date of announcement. Incomplete or late packets will not be accepted.

**Documents need to be scanned as one PDF. Do not scan documents individually.
Packets not scanned as one document will be returned without action.**

Notification Instructions:

Notifications of selection/non-selection will be sent to the Soldier’s Enterprise e-mail address from the EPM team. Please allow 1-2 drill periods for notification to be made.

Questions concerning the contents about this job posting should be directed to EPM at the email listed above.