

**IOWA ARMY NATIONAL GUARD
M-DAY VACANCY ANNOUNCEMENT**

POSITION VACANCY NUMBER: MDV #26-143

CLOSING DATE: 30 SEP 2026

UNIT/DUTY LOCATION: DET 1, C Co 2-211th Aviation Regiment / Waterloo

MINIMUM RANK TO APPLY: SPC

DUTY MOS: 15P20

DUTY POSITION: Aviation Operations Specialist

FULL-TIME STAFF POC: SSG Derek Hedrick

PHONE: 515-331-5521

LEADERSHIP POSITION/TYPE: NO / NO

ELIGIBILITY REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION

GENERAL REQUIREMENTS:

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment."
2. Must be or be able to complete **15P** MOSQ within 12 months of assignment.
3. Must be able to meet the required service obligation (minimum of 12 months from course completion).
4. A Soldier who has a remaining contractual service obligation due to an incentive contract for a specific MOS or UIC may apply for non-standard vacancies, but will lose remaining incentive payments with the possibility of recoupment, as applicable.
5. Soldiers command removed or self-removed from promotion consideration are not eligible to apply.

MOS SPECIFIC REQUIREMENTS:

1. A physical demands rating of Moderate (Gold).
2. A physical profile of 222221.
3. A minimum score of 91 in aptitude area ST.
4. A minimum OPAT score of Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of "Moderate" (Gold).
5. A security eligibility of SECRET is required for the initial award and to maintain the MOS. As per AR 600-8-19, promotion to MSG/SGM requires a security eligibility of an interim SECRET clearance or higher.
6. A U.S. Citizen.
7. Reclassification: Must meet the above qualifications and all prerequisites IAW AR 614-200 "Reclassification of primary military occupational specialty and/or secondary military occupational specialty" chapter and AR 40-501 "Medical Fitness Standards for Retention and Separation, including Retirement" chapter. Must be in the grade of SGT (non-promotable) or below. Exceptions: Soldiers that have held MOS 15Q for a minimum of 12 months at skill level 1 or 2, 18 months at skill level 3 or 24 months at skill level 4.

TRAINING:

1. Phase 1: 1 Week Distance Learning Course
2. Phase 2: 3 Week, 1 Days Resident Training Course

SUMMARY OF DUTIES:

A Soldier in MOS 15P supervises and/or conducts operation and maintenance of flight operations equipment. Performs duties such as conducting aircraft mission planning and maintaining individual aircrew flight records and assists in development of operation, warning, and fragmentary orders, prepares and updates appropriate maps, overlays, and charts, current DOD flight publications, encodes, decodes, and posts notices to airman (NOTAMS). Provides air traffic advisory services and interprets teletype weather reports.

1. Supervises and instructs subordinates in proper work techniques and procedures. Reviews, consolidates and prepares technical reports. Knows procedures for reporting flight violations. Prepares situation map. Supervises receipt and transfer of classified material. Participates in the development of a tactical crash rescue system.

Application Documentation:

A complete application packet consists of the following documents:
(Packets will be in the following order)

1. Vacancy Announcement
2. Soldier Talent Profile (STP) – Pulled from IPPS-A
3. Last 3 NCOERs (if applicable)
4. ACFT/AFT History – Pulled from ATIS
5. Individual Medical Record (IMR) – Pulled from MedPros
6. Memo of Non-Flagging Actions (Must be signed by 1SG or Commander)
7. DA 4856 Exit & Incentives Counseling
8. ACASP supporting documentation (if applicable)

*If ASVAB line scores are not listed on the STP, supporting document must be included such as DD 1966 or DMDC 680.

Application Instructions:

Documents need to be scanned as **one PDF**; PDF Portfolios will not be accepted.

Packets should be labeled by vacancy number and last name i.e. **MDV #26-001 Snuffy.**

Applications can be emailed to nq.ia.iaarng.list.per-epm@army.mil.

The subject line of the email will be marked as “Application Packet for M-Day Vacancy #____-____”

Applications must be received by the Enlisted Personnel Management (EPM) team no later than 1630 on the closing date of announcement. Incomplete or late packets will not be accepted.

**Documents need to be scanned as one PDF. Do not scan documents individually.
Packets not scanned as one document will be returned without action.**

Notification Instructions:

Notifications of selection/non-selection will be sent to the Soldier's Enterprise e-mail address 35from the EPM team. Please allow 1-2 drill periods for notification to be made.

Questions concerning the contents about this job posting should be directed to EPM at the email listed above.