

# IOWA ARMY AGR VACANCY ANNOUNCEMENT

IOWA NATIONAL GUARD  
NGIA-HRO-AGR  
7105 NW 70TH AVENUE  
JOHNSTON, IOWA 50131-1824

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**Announcement Number: 26-082AR**

**Closing Date: 06-May-26**

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**POSITION DESCRIPTION:**

**POSN TITLE** CBRN NCOIC

**MOS/AOC:** 74D **VICE:** LUNDBERG

**Max:** E-7 **Min:** E-6 Promotable

**INTERVIEWING SUPERVISOR INFO:**

LTC Steven Wallace, 515-334-2803,  
steven.a.wallace.mil@army.mil

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**UNIT OF ASSIGNMENT:**

71ST CST  
DES MOINES, IA 50321

**MPCN #:** IA02847013

**PARA/Lin** 006/02

**Permanent Change of Station (PCS)  
may be authorized.**

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**Who May Apply:** Current (Title 32) AGR IAARNG members.

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**AREA OF CONSIDERATION:**

Must meet position grade requirements above. If not MOS/AOC qualified, selectee must become qualified in advertised MOS/AOC within one year of hire. Applicants not meeting eligibility criteria, unless a waiver is authorized by NGR 600-5 or AR 135-18, will not be considered and will be returned to the applicant without action. Soldiers must meet the qualifications for entry and subsequent service eligibility requirements of AR 135-18, Table 2-1. Soldiers must meet the minimum ASVAB and PULHES requirements per DA PAM 611-21, applicants not meeting minimum requirements will be returned without action.

**Must be CSSC Qualified**

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**INITIAL**

TO BE COMPLETED BY LATERAL APPLICANTS ONLY

I, \_\_\_\_\_, am requesting consideration for the above listed vacancy announcement in accordance with The Iowa Army National Guard Enlisted Hiring policy dated 1 April 2025. This position is subject to be boarded for any on board AGR lateral applicant(s). You must provide the following and initial each line:

- \_\_\_\_\_ 1. Completed AGR Vacancy Announcement Checklist
- \_\_\_\_\_ 2. NGB Form 34-1, Application for Active Guard/Reserve (AGR)
- \_\_\_\_\_ 3. Submit last 5 NCOERs if applicable.
- \_\_\_\_\_ 4. Letters of recommendation (Not Required).
- \_\_\_\_\_ 5. If applicable, DA Form 3349 and/or MMRB results.
- \_\_\_\_\_ 6. Copy of last DA 705 showing fitness test within 6 months.
- \_\_\_\_\_ 7. Copy of last DA 5500/5501 if applicable or HT/WT data is not on DA 705.
- \_\_\_\_\_ 8. Copy of individual Soldier Talent Profile from IPPS-A. Must be within 30 days of closing date.
- \_\_\_\_\_ 9. Copy of current promotion list, with name highlighted if applicable.
- \_\_\_\_\_ 10. Copy of waiver request if required per AR 135-18, Table 2-4 and/or NGR 600-5.
- \_\_\_\_\_ 11. I have completed all requirements for my current position to include AFT, HT/WT, PHA, PEC, MOSQ and not pending any adverse actions.
- \_\_\_\_\_ 12. I understand it is my responsibility to ensure all documents are included, signed and received prior to 1530 on the closing date.

I have completed this application with the knowledge and understanding that any and all items contained within my Official Military Personnel File (OMPF) may be subject to investigation. I consent to the release of information provided to personnel specialists for the purpose of employment.

Applicant's signature \_\_\_\_\_

TO BE COMPLETED BY APL FILL APPLICANTS ONLY

I, \_\_\_\_\_, am requesting consideration as for the above listed vacancy announcement, in accordance with The Iowa Army National Guard Enlisted Hiring policy dated 1 November 2025, I know and understand the following (you must initial each line):

- \_\_\_\_\_ 1. This position will not be boarded for promotion. The first eligible applicant from the APL will be selected.

- \_\_\_\_\_ 2. My application does not guarantee selection.
- \_\_\_\_\_ 3. If selected, I may not decline the position.
- \_\_\_\_\_ 4. To be promoted, I must meet the criteria set forth in AR 600-8-19.
- \_\_\_\_\_ 5. I'm not within my 24-month stabilization period of my initial tour.
- \_\_\_\_\_ 6. I understand it is my responsibility to ensure all documents listed in item 7. below are included and received prior to 1530 on the closing date.
- \_\_\_\_\_ 7. Soldier Talent Profile and proof of HT/WT and AFT within 6 months

\_\_\_\_\_ I have completed this application with the knowledge and understanding that any and all items contained within my Official Military Personnel File (OMPF) may be subject to investigation. I consent to the release of information provided to personnel specialists for the purpose of employment.

Applicant's signature \_\_\_\_\_

**\*\* Submit entire packet as one document. PDF Portfolios will not be accepted. \*\***

**CAUTION:**

If your application packet does not provide all the information requested on the checklist above, you will not be considered for the position. ONLY complete applications will be considered. Applicants are responsible for maintaining a copy of their application.

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**MOS REQUIREMENTS:**

1. A physical demands rating of Moderate (Gold)
2. A physical profile of 122221.
3. Normal color vision
4. A minimum score of 95 in aptitude area ST in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002. A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 October 2013. A minimum score of 100 in aptitude area ST on ASVAB tests administered on and after 1 October 2013.
5. National Guard and Army Reserve Soldiers (any rank) will attend the resident course at USACLMS or at a TASS Battalion.

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**DESCRIPTION OF DUTIES:**

Responsible to the Survey Team Leader (STL) for managing survey personnel, equipment, and tactical employment during domestic CBRN downrange response operations; serves as a subject matter expert for the CST and Incident Commanders on CBRN response operations, including local, state, and regional CBRN response partner capabilities; plans, prepares, and executes realistic training for the Survey Section and team; operates within the Incident Command System (ICS); assists the STL in planning and executing the CST Outreach Program through continuous partner engagement, responsible for the health, welfare, and career development of six CST CBRN NCOs, manages accountability and maintenance of over \$1 million in section equipment and vehicles.

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**QUALIFICATION REQUIREMENT FOR ASSIGNMENT:**

1. Must meet requirements as stated in the "Areas of Consideration".
2. Must meet medical standards IAW AR 40-501 and AR 600-9, as appropriate. Candidates that have medical/psychological conditions that would preclude service in the CST may not be considered for placement. The CST Commander will review the results with the unit Medical Provider to determine eligibility for placement.
3. Must be qualified for continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501 and be capable of performing the duties assigned and implied by grade, MOS, and position as prescribed above.
4. Periodic Health Assessment (PHA) or date of physical must be within 12 months of closing date of announcement.
5. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100 and current policies/directives. Failure to do so will result in separation. Must attend approximately six months (500-900 hrs) TDY -training during first year.
6. Must have a passing Height and Weight on record within 6 months of closing date.
7. Soldiers will participate in physical fitness training and take the Army Fitness Test semi-annually.
8. Must not have any unfavorable actions of any kind and not be flagged.
9. Must attend all Inactive Duty Training (IDT) and Annual Training (AT) periods and perform duties in assigned MOS.
10. A secret security clearance is required for this position. Failure to maintain the proper security clearance will result in termination of employment.
11. If not MOS or AOC qualified for position as stated above, applicant will be required to become qualified for position within one year of start date. Must not have a permanent profile that would prevent attendance at required MOS Training.
12. Must be able to become HAZMAT Technician level qualified.
13. Must successfully complete OSHA HAZMAT physical examination outlined in NGR 500-3, Chapter 9, Paragraph 3 and Appendix 1 prior to hiring (to include Pulmonary Function Tests).
14. The ability to don and perform physical tasks in Personal Protective Equipment (PPE) and Self Contained Breathing Apparatus (SCBA) is requirement for all team members IAQ 29 CPR 1910.120. Must be able to demonstrate ability to wear and function in level A HAZMAT encapsulated suit with self-contained breathing apparatus (SCBA).
15. Must have a valid driver's license and be able to operate all unit vehicles.
16. Must be eligible for and maintain a DOD Government Travel Credit Card.
17. Must reside within a 50 mile radius of the unit location, be subject to short notice recall and extensive TDY travel, and remain on call 24/7/365 except when on authorized leave.
18. Promotion eligibility based on requirements of AR 600-8-19 for Enlisted, NGR 600-100 for Officers or NGR 600-101 for Warrant Officers.
19. After completion of Civil Support Skills Course and MOSQ (if necessary) selectee will be eligible for CST Pro pay of \$150 a month.
20. Once complete with the Civil Support Skills Course member will be restricted to three year stabilization tour.

AFTER SELECTION PROCESS, PPE (LEVEL A) PERFORMANCE TEST AND PHYSICAL ARE SUCCESSFULLY COMPLETED.

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**APPLICATION RECEIPT:**

All applications must be received in the Human Resources Management Office by the closing date of the announcement. Applications received after 1530 on the closing date will not be considered. It is the responsibility of the applicant to ensure all documents are included, signed and received prior to the closing date and time.

Applications can be emailed to ng.ia.iaarng.mbx.hro-agr@army.mil. This mailbox doesn't accept encrypted emails. Please remove PII from your application before submitting. When submitting an application, submit entire packet as one document. PDF Portfolios will not be accepted.

**THE IOWA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER:**

Eligible applicants will be considered without regard to race, sex, religion, national origin, political affiliation, marital status, age, or sex.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:**

This position vacancy announcement will be given the widest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

**QUESTIONS ABOUT POSITION OR BOARD INFORMATION:**

Contact Selecting Supervisor listed in the top right hand corner of page one.

**QUESTIONS ABOUT POSTING:**

515-252-4514 or 515-252-4751