

# IOWA ARMY AGR VACANCY ANNOUNCEMENT

IOWA NATIONAL GUARD  
NGIA-HRO-AGR  
7105 NW 70TH AVENUE  
JOHNSTON, IOWA 50131-1824

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**Announcement Number: 26-061AR**

**Closing Date: 20-Mar-26**

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**POSITION DESCRIPTION:**

**POSN TITLE** SN NET COM SYS SPEC

**MOS/AOC:** 25H **VICE:**

**Max:** E-5 **Min:** E-4 Promotable

**INTERVIEWING SUPERVISOR INFO:**

MSG Allen Hoskins, (515) 252-4502,  
allen.e.hoskins.mil@army.mil

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**UNIT OF ASSIGNMENT:**

JFHQ  
JOHNSTON, IA 50131

**MPCN #:** IA01213002

**PARA/Lin** 238/12

**Permanent Change of Station (PCS)  
may be authorized.**

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**Who May Apply:** Current members of the Iowa Army National Guard (IAARNG) or must become a member of the IAARNG.

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**AREA OF CONSIDERATION:**

Must meet position grade requirements above. If not MOS/AOC qualified, selectee must become qualified in advertised MOS/AOC within one year of hire. Applicants not meeting eligibility criteria, unless a waiver is authorized by NGR 600-5 or AR 135-18, will not be considered and will be returned to the applicant without action. Soldiers must meet the qualifications for entry and subsequent service eligibility requirements of AR 135-18, Table 2-1. Soldiers must meet the minimum ASVAB and PULHES requirements per DA PAM 611-21, applicants not meeting minimum requirements will be returned without action.

**Must be able to get and maintain a TS clearance**

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**INITIAL**

- \_\_\_\_\_ 1. Completed AGR Vacancy Announcement Checklist
- \_\_\_\_\_ 2. NGB Form 34-1, Application for Active Guard/Reserve (AGR)
- \_\_\_\_\_ 3. Submit last 5 NCOERs if applicable.
- \_\_\_\_\_ 4. Letters of recommendation (Not Required).
- \_\_\_\_\_ 5. If applicable, DA Form 3349 and/or MMRB results.
- \_\_\_\_\_ 6. Copy of last DA 705 showing fitness test within 6 months.
- \_\_\_\_\_ 7. Copy of last DA 5500/5501 if applicable or HT/WT data is not on DA 705 within 6 months.
- \_\_\_\_\_ 8. Copy of individual Soldier Talent Profile from IPPS-A. Must be within 30 days of closing date.
- \_\_\_\_\_ 9. Statement of all active service performed. Please provide one of the following (Technician/Traditional Soldiers only):
  - DA Form 5016 (Retirement Accounting Statement) from IPPS-A - Draft acceptable.
  - Copy of most recent DD Form 214 (must show reenlistment code), DD 220, and NGB 22's.
- \_\_\_\_\_ 10. Copy of current promotion list, with name highlighted if applicable.
- \_\_\_\_\_ 11. Copy of waiver request if required per AR 135-18, Table 2-4 and/or NGR 600-5.
- \_\_\_\_\_ 12. Completed IA Form 7424 Self Disclosure Worksheet. (On Iowa National Guard website)
- \_\_\_\_\_ 13. I understand it is my responsibility to ensure all documents are included, signed and received prior to 1530 on the closing date.
- \_\_\_\_\_ 14. My status is (Check only one): \_\_\_\_\_ Drilling \_\_\_\_\_ Technician \_\_\_\_\_ T10 AGR  
\_\_\_\_\_ T10 ADOS \_\_\_\_\_ T32 ADOS \_\_\_\_\_ Mobilized

**\*\* Submit entire packet as one document. PDF Portfolios will not be accepted. \*\***

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**CAUTION:**

If your application packet does not provide all the information requested on the checklist above, you will not be considered for the position. ONLY complete applications will be considered. Applicants are responsible for maintaining a copy of their application.

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**MOS REQUIREMENTS:**

- (1) A physical demands rating of Moderate (Gold).
- (2) A physical profile of 212221.
- (3) Normal color vision.

- (4) Qualifying scores.
- (a) A minimum score of 100 in aptitude area EL and 102 in aptitude area ST.
- (b) A minimum OPAT score of Long Jump (LJ) -0120 cm, Seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of Moderate.
- (5) Be able to work at heights up to 40 feet for extended periods.
- (6) Be able to work underground in low light conditions for extended periods.
- (7) Ability to read, comprehend and clearly enunciate English.
- (8) Ability to work for extended periods in a confined area.
- (9) A security clearance of SECRET.
- (10) A U.S. citizen.
- (11) Formal training (completion of the MOS 25H Course) conducted under the auspices of the US Army Signal School is mandatory or waiver may be granted by Commandant, U.S. Army Signal School, ATTN: ATSO-CD, Ft Eisenhower, GA 30905-5300.
- c. Additional skill identifiers. (Note: Refer to table 12-8 for (

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### **DESCRIPTION OF DUTIES:**

- Network and Communications Systems Management: Install, operate, and perform field-level maintenance on tactical and program-managed communication systems, including commercial and tactical fiber optics, high-speed IP-based nodal systems, and cabling. Ensure seamless network operations by managing integrated network control centers and associated multiplexing equipment.
- Troubleshooting and Operational Support: Perform critical network management functions, including troubleshooting, re-engineering, and optimizing network assets to meet dynamic operational requirements. Provide technical support to units and organizations to ensure mission readiness and operational success.
- Electromagnetic Spectrum (EMS) and Frequency Management: Plan, coordinate, and manage EMS usage to ensure reliable communications. Perform frequency planning, selection, and deconfliction using automated tools, and maintain an updated database of frequency requests and assignments. Investigate and resolve frequency interference issues.
- Satellite Communications (SATCOM) Support: Prepare and process Satellite Access Requests (SARs) and Satellite Access Authorizations (SAAs) to support tactical and program-managed systems. Monitor and troubleshoot satellite communication systems to ensure operational reliability.
- Cryptographic (COMSEC) Management: Support the KOAM in managing cryptographic materials, including the secure distribution, storage, and destruction of electronic and physical keys. Manage End Cryptographic Units (ECUs), fill devices, and ensure compliance with all COMSEC policies and procedures.
- Training and Mentorship: Provide training and guidance to units and junior personnel on the proper use, maintenance, and security of communication systems, EMS management, and COMSEC procedures. Serve as a mentor to develop the technical skills and readiness of subordinates.
- Policy Compliance and Security: Enforce compliance with cybersecurity, information assurance, and COMSEC policies. Ensure the security and maintenance of all communication systems and devices, including network management facilities and COMSEC equipment.

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### **QUALIFICATION REQUIREMENT FOR ASSIGNMENT:**

1. Must meet requirements as stated in the "Areas of Consideration".
2. Must be able to complete a minimum of five years of continuous AGR service prior to reaching Retention Control Point (RCP) or completing 18 years of Active Federal Service or your Mandatory Removal Date.
3. Must meet medical standards IAW AR 40-501 and AR 600-9, as appropriate.
4. Must be qualified for initial entry into or for continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501 and be capable of performing the duties assigned and implied by grade, MOS, and position as prescribed above.
5. Periodic Health Assessment (PHA) or date of physical must be within 12 months of closing date of announcement.
6. Soldiers will participate in physical fitness training and take the Army Fitness Test semi-annually.
7. Initial entry Soldiers must have a passing AFT and Height and Weight on record within 6 months of start date.
8. Must be able to meet all military education and FTUS requirements in accordance with AR 135-18, NGR 600-5, and current policies/directives. Failure to do so will result in separation
9. Must not have any unfavorable actions of any kind and not be flagged.
10. Must attend all Inactive Duty Training (IDT) and Annual Training (AT) periods and perform duties in assigned MOS.
11. A secret security clearance is required for this position. If the selectee does not possess a secret security clearance when hired for this position, they must make application within 30 days of start date. Failure to obtain and maintain the proper security clearance will result in termination of employment.
12. Initial entry applicants in the rank of SSG and above not MOSQ for advertised position will be reduced to E-5 IAW AR 135-18.
13. If not MOS qualified for position as stated above, applicant will be required to become qualified for position within one year of start date. Must not have a permanent profile that would prevent attendance at required MOS Training.
14. Promotion eligibility based on requirements of AR 600-8-19 for Enlisted, NGR 600-100 for Officers or NGR 600-101 for Warrant Officers.

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### **APPLICATION RECEIPT:**

All applications must be received in the Human Resources Management Office by the closing date of the announcement. Applications received after 1530 on the closing date will not be considered. It is the responsibility of the applicant to ensure all documents are included, signed and received prior to the closing date and time.

Applications can be emailed to [ng.ia.iaarng.mbx.hro-agr@army.mil](mailto:ng.ia.iaarng.mbx.hro-agr@army.mil). This mailbox doesn't accept encrypted emails. Please remove PII from your application before submitting. When submitting an application, submit entire packet as one document. PDF Portfolios will not be accepted.

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### **THE IOWA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER:**

Eligible applicants will be considered without regard to race, sex, religion, national origin, political affiliation, marital status, age, or sex.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:**

This position vacancy announcement will be given the widest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

**QUESTIONS ABOUT POSITION OR BOARD INFORMATION:**

Contact Selecting Supervisor listed in the top right hand corner of page one.

**QUESTIONS ABOUT POSTING:**

515-252-4514 or 515-252-4751