

**IOWA ARMY NATIONAL GUARD
M-DAY VACANCY ANNOUNCEMENT**

POSITION VACANCY NUMBER: MDV #26-092 **CLOSING DATE:** 30 SEP 2026

UNIT/DUTY LOCATION: HHC, 2/34th BDE / Boone

MINIMUM RANK TO APPLY: SGT **DUTY MOS:** 35L30

DUTY POSITION: Counterintelligence (CI) Agent

FULL-TIME STAFF POC: SFC Thomas Olive **PHONE:** (515) 727-3956

LEADERSHIP POSITION/TYPE: No / N/A

ELIGIBILITY REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION

GENERAL REQUIREMENTS:

1. Not currently “Flagged from Favorable Personnel Actions” or under a “Bar to Reenlistment.”
2. Must be or be able to complete 35L MOSQ within 12 months of assignment.
3. Must be able to meet the required service obligation (minimum of 12 months from course completion).
4. A Soldier who has a remaining contractual service obligation due to an incentive contract for a specific MOS or UIC may apply for non-standard vacancies but will lose remaining incentive payments with the possibility of recoupment, as applicable.
5. Soldiers command removed or self-removed from promotion consideration are not eligible to apply.

MOS SPECIFIC REQUIREMENTS:

1. Physical demand rating of Moderate (Gold).
2. A physical profile of 222221.
3. Normal color vision.
4. A minimum score of 101 in aptitude area ST.
5. A minimum OPAT score of Long Jump (LJ) - 120 cm, seated Power Throw (PT) - 350 cm, Strength Deadlift (SD) - 120 lbs., and Interval Aerobic Run (IR) - 36 shuttles in Physical Demands Category “Moderate” (Gold).
6. A minimum age of 20 years old at accession.
7. Must possess a valid motor vehicle license from any of the 50 states or US territories either in photo ID or paper form in accordance with applicants issuing State or US Territory law(s) or regulations in order to ship from entry station to basic combat training location.
8. Never been member of the U.S. Peace Corps, except as specified in AR 614-200, (para 3-2).
9. No record of conviction by court-martial.
10. No record of conviction by a civil court.
11. Must be a U.S. Citizen.
12. Security Eligibility.
 - a. An Interim Top Secret Sensitive Compartmented Information (TS//SCI) clearance is required for initial MOS award.
 - b. To maintain the MOS a fully adjudicated TS//SCI must be obtained within 12 months of initial MOS award.
 - c. For clearance requirements to attend training, refer to the Army Training Requirements and Resources System (ATRRS).

13. MOS reclassification will be conducted IAW AR 614-200, Enlisted Assignments and Utilization Management, AR 601-280, Army Retention Program, and reenlistment/reclassification IN/OUT calls released by Human Resources Command (HRC) via MILPER Messages.

14. Meet selection criteria and classification and assignment restrictions contained in AR 601-210 and AR 614-200.

15. Maintain career management and development criteria contained in AR 614-200 (Para 6-3).

16. Formal training (completion of CI Special Agents Course (CISAC) conducted under the auspices of U.S. Army Intelligence Center of Excellence (USAICOE), Fort Huachuca, AZ) is mandatory.

17. Satisfactorily complete the one-year CI Probationary Program requirement after graduation from CISAC.

TRAINING:

1. Phase 1: 4 Weeks, 3 Day Resident Course
2. Phase 2: 4 Weeks, 5 Day Resident Course
3. Phase 3: 1 Week, 4 Day Resident Course

SUMMARY OF DUTIES:

Conducts investigations, operations, collection and reporting, analysis production, and technical services to detect, identify, counter, exploit or neutralize the Foreign Intelligence Entity (FIE) and international terrorist threat to the Army and Department of Defense (DoD). Detects and identifies the CI related insider threat; identifies and counters the collection efforts and activities of foreign adversaries, which presents a threat to the lives, property, or security of Army forces. Ensures that CI activities are conducted according to current law, executive order and Army/ DoD policy. In addition to mastering SL1 skills, the 35M SGT provides purpose, motivation, and direction to subordinates through relevant and realistic training and leadership. They coach and counsel subordinate Soldiers as developing leaders. They can recognize pertinent information to be utilized in operations to identify opportunities for cross-cueing and dissemination to outside entities. The HUMINT Collector performs controlled source operations, interrogations, debriefings, intelligence liaison duties, and prioritizes HUMINT sources for questioning. They perform HUMINT collection in English and foreign languages. They supervise language proficiency training and manage assigned interpreters.

1. Serves as CI Sergeant responsible for supervising, and planning covering agent duties in a given area of operations, CI investigations, and collection of evidence in support of CI investigation activity; plans and conducts aggressive, comprehensive, and coordinated activities worldwide in the five functional areas of investigations, operations, collections, analysis and production; supervises CI awareness training; and develops CI support plans. Writes, edits, and disseminates CI reports and plans. Processes applications for the CI Agent recruitment program.

Application Documentation:

A complete application packet consists of the following documents:
(Packets will be in the following order)

1. Vacancy Announcement
2. Soldier Talent Profile (STP) – Pulled from IPPS-A
3. Last 3 NCOERs (if applicable)

4. ACFT/AFT History – Pulled from ATIS
5. Individual Medical Record (IMR) – Pulled from MedPros
6. Memo of Non-Flagging Actions (Must be signed by 1SG or Commander)
7. DA 4856 Exit & Incentives Counseling
8. ACASP supporting documentation (if applicable)

*If ASVAB line scores are not listed on the STP, supporting document must be included such as DD 1966 or DMDC 680.

Application Instructions:

Documents need to be scanned as **one PDF**; PDF Portfolios will not be accepted.

Packets should be labeled by vacancy number and last name i.e. **MDV #26-001 Snuffy.**

Applications can be emailed to nq.ia.iaarnq.list.per-epm@army.mil.

The subject line of the email will be marked as “Application Packet for M-Day Vacancy # ___ - ___”

Applications must be received by the Enlisted Personnel Management (EPM) team no later than 1630 on the closing date of announcement. Incomplete or late packets will not be accepted.

Documents need to be scanned as one PDF. Do not scan documents individually.

Packets not scanned as one document will be returned without action.

Notification Instructions:

Notifications of selection/non-selection will be sent to the Soldier’s Enterprise e-mail address from the EPM team. Please allow 1-2 drill periods for notification to be made.

Questions concerning the contents about this job posting should be directed to EPM at the email listed above.