

**IOWA ARMY NATIONAL GUARD
M-DAY VACANCY ANNOUNCEMENT**

POSITION VACANCY NUMBER: MDV #26-008 **CLOSING DATE:** 30 SEP 2026

UNIT/DUTY LOCATION: D Co, 224th Engineer Battalion / Johnston

MINIMUM RANK TO APPLY: SSG **DUTY MOS:** 35F40

DUTY POSITION: Intelligence Analyst

FULL-TIME STAFF POC: SFC Ashley Brewster **PHONE:** 515-727-3032

LEADERSHIP POSITION/TYPE: NO / NO

ELIGIBILITY REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION

GENERAL REQUIREMENTS:

1. Not currently “Flagged from Favorable Personnel Actions” or under a “Bar to Reenlistment.”
2. Must be or be able to complete 35F MOSQ within 12 months of assignment.
3. Must be able to meet the required service obligation (minimum of 12 months from course completion).
4. A Soldier who has a remaining contractual service obligation due to an incentive contract for a specific MOS or UIC may apply for non-standard vacancies but will lose remaining incentive payments with the possibility of recoupment, as applicable.
5. Must not be currently stagnant on NCOES/PME. (to include DLC requirements).
6. Soldiers command removed or self-removed from promotion consideration are not eligible to apply.

MOS SPECIFIC REQUIREMENTS:

1. A physical demands rating of moderate (Gold).
2. PULHES: 222221.
3. Normal color vision.
4. Qualifying scores.
 - (a) A minimum score of 105 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 102 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.
 - (c) A minimum score of 101 in aptitude area ST on ASVAB tests administered on and after 1 July 2004.
5. A minimum OPAT score of Long Jump (LJ) - 120 cm, seated Power Throw (PT) - 350 cm, Strength Deadlift (SD) - 120 lbs., and Interval Aerobic Run (IR) - 36 shuttles in Physical Demand Category “Moderate” (Gold).
6. Never been a member of the U.S. Peace Corps, except as specified in AR 614-200 (para 3-2d).
7. U.S. Citizen
8. Security Eligibility
 - (a) An Interim Top Secret Sensitive Compartmented Information (TS//SCI) clearance

required for initial MOS award.

(b) To maintain the MOS, a fully adjudicated TS//SCI must be obtained within 12 months of initial MOS award.

(c) For clearance requirements to attend training, refer to the Army Training Requirements and Resources System (ATRRS).

9. Maintain career management and development criteria contained in AR 614-200 (Para 6-3).

10. Formal training (completion of MOS 35F1O Course (conducted under the auspices of the U.S. Army Intelligence Center of Excellence, Ft. Huachuca, AZ) is mandatory.

TRAINING:

1. Phase 1: 2 Week Distant Learning Course
2. Phase 2: 2 Week Resident Training Course
3. Phase 3: 3 Week Resident Training Course
4. Phase 4: 3.5 Week Resident Training Course

SUMMARY OF DUTIES:

The intelligence analyst conducts all-source analysis, develops the threat situation, produces, fuses, and disseminates all-source intelligence to support the military decision-making process (MDMP). Performs, coordinates, and/or supervises the Intelligence Preparation of the Battlefield (IPB) process, planning requirements and assessing collection and support to targeting. Supports the command, staff, and advises on the use of intelligence resources at all echelons.

1. Drafts unit all source intelligence training plan. Evaluates and validates subordinates' analysis. Performs intelligence preparation of the battlefield (IPB) to validate significant characteristics of the environment and intelligence gaps; validates analysis of military aspects and effects of terrain, while applying the effects of weather on operations, and considering civilian factors of area, structure, capabilities, organizations, people, and events (ASCOPE); validates threat capabilities and threat models; validates threat objectives and courses of action. Prepares, edits, and critiques intelligence and targeting products and validates Information Collection products to answer intelligence requirements. Confirms or denies PIR satisfaction and recommends changes. Performs planning requirements and assessing collection and dissemination to answer intelligence requirements. Provides intelligence support to targeting by verifying the high value target (HVT) list, validating the target intelligence package (TIP), and nominating targets. Performs combat assessment and determines second and third order effects of enemy actions. Receives, produces, and disseminates intelligence reports.
2. Provides guidance, validates, and manages planned all Source intelligence training. Coordinates flow of intelligence information between intelligence disciplines and supervises the all-source production process. Integrates Information Collection to include coordination with the operations officer for asset management and dissemination. Integrates intelligence targeting with operations. Supervises intelligence operations.

Application Documentation:

A complete application packet consists of the following documents:
(Packets will be in the following order)

1. Vacancy Announcement
2. Soldier Talent Profile (STP) – Pulled from IPPS-A
3. Last 3 NCOERs (if applicable)
4. ACFT/AFT History – Pulled from ATIS
5. Individual Medical Record (IMR) – Pulled from MedPros
6. Memo of Non-Flagging Actions (Must be signed by 1SG or Commander)
7. DA 4856 Exit & Incentives Counseling
8. ACASP supporting documentation (if applicable)

*If ASVAB line scores are not listed on the STP, supporting document must be included such as DD 1966 or DMDC 680.

Application Instructions:

Documents need to be scanned as **one PDF**; PDF Portfolios will not be accepted.

Packets should be labeled by vacancy number and last name i.e. **MDV #26-001 Snuffy.**

Applications can be emailed to nq.ia.iaarnq.list.per-epm@army.mil.

The subject line of the email will be marked as “Application Packet for M-Day Vacancy # ___ - ___”

Applications must be received by the Enlisted Personnel Management (EPM) team no later than 1630 on the closing date of announcement. Incomplete or late packets will not be accepted.

**Documents need to be scanned as one PDF. Do not scan documents individually.
Packets not scanned as one document will be returned without action.**

Notification Instructions:

Notifications of selection/non-selection will be sent to the Soldier’s Enterprise e-mail address from the EPM team. Please allow 1-2 drill periods for notification to be made.

Questions concerning the contents about this job posting should be directed to EPM at the email listed above.