

IOWA ARMY NATIONAL GUARD
M-DAY VACANCY ANNOUNCEMENT

POSITION VACANCY NUMBER: MDV #26-093 **CLOSING DATE:** 30 SEP 2026

UNIT/DUTY LOCATION: C Co, 224th Engineer Battalion / Cedar Rapids

MINIMUM RANK TO APPLY: SPC **DUTY MOS:** 25S20

DUTY POSITION: Satellite Communication Systems Specialist

FULL-TIME STAFF POC: SSG Lucas Lee **PHONE:** (515) 331-5592

LEADERSHIP POSITION/TYPE: No / N/A

ELIGIBILITY REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION

GENERAL REQUIREMENTS:

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment."
2. Must be or be able to complete **25S** MOSQ within 12 months of assignment.
3. Must be able to meet the required service obligation (minimum of 12 months from course completion).
4. A Soldier who has a remaining contractual service obligation due to an incentive contract for a specific MOS or UIC may apply for M-Day vacancies but will lose remaining incentive payments with the possibility of recoupment, as applicable.
5. Soldiers command removed or self-removed from promotion consideration are not eligible to apply.

MOS SPECIFIC REQUIREMENTS:

1. A physical demands rating of Moderate (Gold).
2. PULHES: 212221.
3. Normal color vision.
4. A minimum score of 107 in aptitude area EL.
5. A minimum OPAT score of Long Jump (LJ) - 0120 cm, Seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of "Moderate" (Gold).
6. A security eligibility of SECRET is required for the initial award and to maintain the MOS.
7. High school graduate or equivalent.
8. A U.S. citizen.
9. Formal training (completion of the MOS 25S Course conducted under the auspices of the USA Signal School) mandatory. Waiver may be granted by Commandant, U.S. Army Signal School, ATTN: ATSO-CD, Ft Eisenhower, GA 30905-5300.
10. Be eligible for SECRET security access under provisions of AR 380-67.

TRAINING:

1. Phase 1: 2 Week Resident Training Course
2. Phase 2: 2 Week Resident Training Course
3. Phase 3: 2 Week Resident Training Course

SUMMARY OF DUTIES:

The satellite communication systems specialist supervises, installs, operates and maintains tactical through strategic multichannel satellite communications ground terminals, systems, networks and associated equipment. Supervises, installs, operates and maintains strategic earth terminal complexes to include associated antennas, ground terminals, and technical control facilities. Performs engineering quality control and continuity testing of circuits, trunks, links, systems, and facilities.

1. Supervises operations and assists team members in the installation and operation of tactical and strategic telecommunication systems and networks, including satellite communication systems and technical control facilities. Supervises, performs and assists team members in the performance of field unit level maintenance on assigned communications equipment. Requests logistical support. Prepares input for statistical and other operational reports. Identifies and reports electronic jamming and deception and applies appropriate Electronic Counter Counter-Measures (ECCM).

Application Documentation:

A complete application packet consists of the following documents:
(Packets will be in the following order)

1. Vacancy Announcement
2. Soldier Talent Profile (STP) – Pulled from IPPS-A
3. Last 3 NCOERs (if applicable)
4. ACFT/AFT History – Pulled from ATIS
5. Individual Medical Record (IMR) – Pulled from MedPros
6. Memo of Non-Flagging Actions (Must be signed by 1SG or Commander)
7. DA 4856 Exit & Incentives Counseling
8. ACASP supporting documentation (if applicable)

*If ASVAB line scores are not listed on the STP, supporting document must be included such as DD 1966 or DMDC 680.

Application Instructions:

Documents need to be scanned as **one PDF**; PDF Portfolios will not be accepted. Packets should be labeled by vacancy number and last name i.e. **MDV #26-001 Snuffy**. Applications can be emailed to nq.ia.iaarng.list.per-epm@army.mil.

The subject line of the email will be marked as “Application Packet for M-Day Vacancy #____-____” Applications must be received by the Enlisted Personnel Management (EPM) team no later than 1630 on the closing date of announcement. Incomplete or late packets will not be accepted.

**Documents need to be scanned as one PDF. Do not scan documents individually.
Packets not scanned as one document will be returned without action.**

Notification Instructions:

Notifications of selection/non-selection will be sent to the Soldier’s Enterprise e-mail address from the EPM team. Please allow 1-2 drill periods for notification to be made.

Questions concerning the contents about this job posting should be directed to EPM at the email listed above.