

**IOWA NATIONAL GUARD
COUNTERDRUG TASK FORCE
FTNGDCD VACANCY
ARNG and ANG ANNOUNCEMENT**

ANNOUNCEMENT: CD-26-03

DATE: 6 Jan 26

POSITION TITLE: Drug Demand Reduction Outreach PM

CLOSING DATE: 6 Feb 26

MOS/AFSC: Any MOS/AFSC

GRADE: E5-E7

SELECTING SUPERVISOR: LTC Thomas Karpuk

LOCATION OF DUTY: Camp Dodge JMTC, Johnston, IA

TOUR OF DUTY: Initial orders will be through September 30, 2026, funding dependent. Anticipated follow-on orders for FY27. Counterdrug is an ADOS program and funding is Title 32 Full Time National Guard-Counterdrug (FTNGDCD). Targeted start date is February 2026.

DESCRIPTION OF DUTIES: In an effort to help reduce substance abuse and the demand for illegal drugs, DDRO Civil Operators work as advisors to coach communities and anti-drug coalitions in delivering collaborative and effective strategies that support community wellness. Through the National Guard Bureau Counterdrug DDRO Standard Operating Procedures and the use of the unique tools developed for the National Guard, DDRO Civil Operators use their training and experience by applying military processes to a community setting. By providing tools and encouraging partnerships and participation within local community-based organizations and law enforcement agencies, The DDRO team assists in the planning and support of drug prevention efforts. Under the direction of the DDRO PM, Civil Operators focus on a wide variety of tasks including creating infographics, facilitating meetings, developing planning products, connecting community efforts with state and national resources, and supporting community events.

The DDRO PM supervises a team of Civil Operators and, at times, other Counterdrug employees tasked with a DDRO mission. The DDRO PM is responsible for developing and communicating critical information to chain of command or other sections charged with supporting Counterdrug operations. This duty is paramount to meet customer support requests while widening decision making matrix for state leadership. Creates a strong interagency relationship with federal, state, and local prevention entities. Coordinates with the Senior Criminal Analyst to gain an accurate depiction of drug threat and vulnerabilities to prioritize coalition support. Oversees accurate data entry in Case Management. Ensures proper training and development of Civil Operators. Develops DDRO specific narratives for strategic plans and other products required within the organization. Responds to requests for information by leadership and key stakeholders.

QUALIFICATIONS:

REQUIRED: Applicant selected for this position must be, or must become, a member of the Iowa National Guard prior to being ordered to duty. Applicant must have completed or be capable of completing DDRO Phase I and II courses by 30 September 2026. Must be capable of demonstrating an ability to manage personnel and projects simultaneously. The DDRO PM must be available to attend coalition and other meetings in the evenings or on weekends. In and out of state travel is required.

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DESIRED: Tact, flexibility, ability to multi-task unsupervised, awareness of cultural issues for joint Army and Air Force staff, and proficiency with Microsoft Office products. Ability to engage small groups through presentations and meeting facilitation. Ability to develop high quality presentations for training and briefings. Previous secondary or formal education in prevention, public health, facilitation, training, or project management. Strong desire to change Iowa communities for the better. A two-year degree or equivalent work experience is requested, but not required.

SELECTION WILL BE MADE WITHOUT REGARD TO RACE, RELIGION, GENDER, COLOR, NATIONAL ORIGIN, AGE, OR HANDICAP.

BENEFITS: Salary as determined by military grade and time-in-service (TIS). Benefits include Subsistence Allowance, Quarters Allowance, 2.5 days annual leave per month, medical and dental care for individual, Tri-Care coverage for family members, Exchange and Commissary privileges. PCS move may be authorized for this position as needed.

ELIGIBILITY REQUIREMENTS/INFORMATION FOR TITLE 32 FULL-TIME NATIONAL GUARD DUTY COUNTERDRUG (FTNGDCD) TOUR:

1. Prior to being placed on Counterdrug orders, individual will be interviewed and must successfully pass the screening requirements as outlined in CNGBM 3100.01 to include:
 - A. Personal interviews with the Counterdrug Task Force leadership.
 - B. Pre-employment and annual verification checks to include, but not limited to: Military Personnel Records Check, local criminal records check, and National Crime Information Center (NCIC) records check.
 - C. Review of physical exam to reveal pre-existing or possible disqualifying medical conditions. Furnish copies of SF-88, SF-93, annual medical screen, and any profiles.
 - D. Unit Commander's recommendation verifying eligibility, security clearance, and previous unit duty attendance.
 - E. Establish drug-free integrity.
 - F. Provide copy of current passing physical fitness card or results from within 6 months of start date and those on orders for greater than 180 days will take a fitness test twice a year IAW the State ADOS AFT policy. Height/weight requirements must be met and maintained IAW service regulations.
 - G. Army applicants must meet medical retention standards IAW AR 40-501; Air applicants IAW AFI 48-123. Physicals may be required. Hiring is contingent on negative pregnancy test result for female applicants.
 - H. Must not be under a current suspension of favorable personnel actions per AR 600-8-2.
 - I. All applicants must submit to drug testing (urinalysis) upon entry on active duty and will be subject to periodic testing while on active duty. These requirements are in addition to testing by units of assignment during IDT/IAD periods.
 - J. All applicants/employees will continue to attend all IDT and AT periods while on Counterdrug orders however, you will no longer receive a monthly drill check.
 - K. Funding is year to year; therefore, orders will be produced annually and can be amended at any time due to funding issues or lack of performance.
 - L. AGR applicants must REFRAD IAW AR 600-8-24 to perform FTNGDCD.
2. National Guard members participating in the Counterdrug Support Program will comply with state laws and with DoD 5500.7-R. They will adhere to the strict military Standards of Conduct. Outside employment, associations, and off-duty conduct/activities must be consistent with federal directives

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on ethics and with state and federal conflict of interest policies. Outside employment will require written approval of the CDC.

3. Obtain a Counterdrug applications by contacting 1SG Sean Lewis at (515) 727-3602 or sean.p.lewis.mil@army.mil. Application packets will be mailed to:

Iowa Counterdrug Task Force
ATTN: 1SG Sean Lewis
Camp Dodge JMTC, Bldg. 3675
7105 NW 70th Ave
Johnston, IA 50131-1824

4. Board and interview details will be forthcoming once all applications have been reviewed.