

# IOWA ARMY AGR VACANCY ANNOUNCEMENT

IOWA NATIONAL GUARD  
NGIA-HRO-AGR  
7105 NW 70TH AVENUE  
JOHNSTON, IOWA 50131-1824

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**Announcement Number:** 26-020AR

**Closing Date:** 04-Feb-26

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**POSITION DESCRIPTION:**

**POSN TITLE** REC & RET NCO

**MOS/AOC:** 00F **VICE:** GRAVES

**Max:** E-6 **Min:** E-4 **Promotable**

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**INTERVIEWING SUPERVISOR INFO:**

MAJ ANTHONY J. DVORAK, (515) 214-8484,  
anthony.j.dvorak.mil@army.mil

**UNIT OF ASSIGNMENT:**

REC & RET BN  
WATERLOO, IA

**MPCN #:** IA01331636

**PARA/Lin** 9ERD/99

**Permanent Change of Station (PCS)  
may be authorized.**

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**Who May Apply:** Current members of the Iowa Army National Guard (IAARNG) or must become a member of the IAARNG.

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**AREA OF CONSIDERATION:**

Position of Significant Trust and Authority. Must meet position grade requirements above. Applicants will be screened as outlined in Annex B (Type I and Type II Offenses), HQDA EXORD 193-14, Screening of Sexual Harassment/Assault Response and Prevention Program Personnel and Others in Identified Positions of Significant Trust (POSTA), dated 26 July 2014. Applicants must complete the Self Disclosure Worksheet, failure to submit a completed Self Disclosure Worksheet will result in application not being forwarded for interview. Applicants not meeting eligibility criteria, unless a waiver is authorized by NGR 600-5 or AR 135-18, will not be considered and application will be returned to the applicant without action (Only one waiver is authorized). Soldiers must meet the qualifications for entry and subsequent service eligibility requirements of AR 135-18, Table 2-1. AGR Soldiers within the first 24 months of their current AGR tour must include, with the application, required stabilization waiver and documents per requirements of the AGR Application and Hiring Procedure policy. Soldier must meet the minimum ASVAB and PULHES requirements per DA PAM 611-21, applications not meeting minimum requirements will be returned without action.

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**INITIAL**

1. Completed AGR Vacancy Announcement Checklist
2. NGB Form 34-1, Application for Active Guard/Reserve (AGR)
3. Submit last 5 NCOERs if applicable.
4. Letters of recommendation (Not Required).
5. If applicable, DA Form 3349 and/or MMRB results.
6. Copy of last DA 705 showing fitness test within 6 months.
7. Copy of last DA 5500/5501 if applicable or HT/WT data is not on DA 705 within 6 months.
8. Copy of individual Soldier Talent Profile from IPPS-A. Must be within 30 days of closing date.
9. Statement of all active service performed. Please provide one of the following (Technician/Traditional Soldiers only):
  - DA Form 5016 (Retirement Accounting Statement) from IPPS-A - Draft acceptable.
  - Copy of most recent DD Form 214 (must show reenlistment code), DD 220, and NGB 22's.
10. Copy of current promotion list, with name highlighted if applicable.
11. Copy of waiver request if required per AR 135-18, Table 2-4 and/or NGR 600-5.
12. Completed IA Form 7424 Self Disclosure Worksheet. (On Iowa National Guard website)
13. I understand it is my responsibility to ensure all documents are included, signed and received prior to 1530 on the closing date.
14. My status is (Check only one):  Drilling  Technician  T10 AGR  
 T10 ADOS  T32 ADOS  Mobilized

**\*\* Submit entire packet as one document. PDF Portfolios will not be accepted. \*\***

**CAUTION:**

If your application packet does not provide all the information requested on the checklist above, you will not be considered for the position. ONLY complete applications will be considered. Applicants are responsible for maintaining a copy of their application.

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**MOS REQUIREMENTS:**

Position is MOS immaterial

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**DESCRIPTION OF DUTIES:**

Performs prospecting at local high schools, community colleges, events, and communities using multiple communication platforms. Inputs and maintains prospect, center of influence, and applicant data through the use of ARISS (Automated Recruiting Information Support System) program and Recruiter Zone. Refines leads. Identifies and develops centers of influence, very influential persons, and media contacts. Develops or prepares and conducts high school and recruiting public relations program. Pre-qualifies individuals using APPLEMD and determines eligibility for enlistment or reenlistment. Prepare in draft form, enlistment/reenlistment packets and process applicants for enlistment/reenlistment. Counsels applicants on their contracts and service obligations. Explains initial entry training (IET) requirements and the Selective Reserve Incentive Program and briefs applicants on their test results and the Pre-IET Program. Prepares applicants for MEPS processing. Applies management by objective techniques and develops and maintains time management/work plans. Conducts sales presentation/interviews to obtain enlistment and reenlistment, including financial gains of the Army National Guard to potential applicants. Analyzes audiences and occasions, prepares or writes speech outlines and gives speeches about the Army National Guard on such topics as mission, programs, facts features benefits, and opportunities. Performs other duties as assigned.

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**QUALIFICATION REQUIREMENT FOR ASSIGNMENT:**

1. Must meet requirements as stated in the "Areas of Consideration".
2. Must be able to complete a minimum of five years of continuous AGR service prior to reaching Retention Control Point (RCP) or completing 18 years of Active Federal Service or your Mandatory Removal Date.
3. Must have a minimum General Technical (GT) score of 110. This requirement is waivable with GT score of 100 or GT score of 95 and Skill Technical (ST) of 95.
4. Must meet medical standards IAW AR 40-501 and AR 600-9, as appropriate.
5. Must be qualified for initial entry into or for continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501 and be capable of performing the duties assigned and implied by grade, MOS, and position as prescribed above.
6. Periodic Health Assessment (PHA) or date of physical must be within 12 months of start date.
7. Soldiers will participate in physical fitness training and take the Army Fitness Test semi-annually.
8. Initial entry Soldiers must have a passing ACFT/AFT and Height and Weight on record within 6 months of start date.
9. Must be able to meet all military education and FTUS requirements in accordance with AR 135-18, NGR 600-5, and current policies/directives. Failure to do so will result in separation
10. Must not have any unfavorable actions of any kind and not be flagged.
11. Must attend all Inactive Duty Training (IDT) and Annual Training (AT) periods and perform duties in assigned MOS.
12. A secret security clearance is required for this position. If the selectee does not possess a secret security clearance when hired for this position, they must make application within 30 days of start date. Failure to obtain and maintain the proper security clearance will result in termination of employment.
13. Initial entry applicants in the rank of SSG and above not MOSQ for advertised position will be reduced to E-5 IAW AR 135-18.
14. If not MOS qualified for position as stated above, applicant will be required to become qualified for position within one year of start date. Must not have a permanent profile that would prevent attendance at required MOS Training.
15. Soldiers hired into the Recruiting and Retention BN will remain in their assignment for a minimum of 36 months upon entry into a Recruiting and Retention BN position. During this 36 month period Soldiers are ineligible to apply for other AGR position within the IA ARNG.
16. Soldier must be willing to relocate to the area in the vicinity of the Iowa ARNG unit/detachment that the Soldier is selected to recruit for.
17. Promotion eligibility based on requirements of AR 600-8-19 for Enlisted, NGR 600-100 for Officers or NGR 600-101 for Warrant Officers.

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**APPLICATION RECEIPT:**

All applications must be received in the Human Resources Management Office by the closing date of the announcement. Applications received after 1530 on the closing date will not be considered. It is the responsibility of the applicant to ensure all documents are included, signed and received prior to the closing date and time.

Applications can be emailed to [ng.ia.iaarng.mbx.hro-agr@army.mil](mailto:ng.ia.iaarng.mbx.hro-agr@army.mil). This mailbox doesn't accept encrypted emails. Please remove PII from your application before submitting. When submitting an application, submit entire packet as one document. PDF Portfolios will not be accepted.

**THE IOWA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER:**

Eligible applicants will be considered without regard to race, sex, religion, national origin, political affiliation, marital status, age, or sex.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:**

This position vacancy announcement will be given the widest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

**QUESTIONS ABOUT POSITION OR BOARD INFORMATION:**

Contact Selecting Supervisor listed in the top right hand corner of page one.

**QUESTIONS ABOUT POSTING:**

515-252-4514 or 515-252-4751

