

# IOWA ARMY AGR VACANCY ANNOUNCEMENT

IOWA NATIONAL GUARD  
NGIA-HRO-AGR  
7105 NW 70TH AVENUE  
JOHNSTON, IOWA 50131-1824

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**Announcement Number: 26-002AR**

**Closing Date: 22-Jan-26**

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**POSITION DESCRIPTION:**

**POSN TITLE** CBRN NCO

**MOS/AOC:** 74D **VICE:** BRIDGMAN

**Max:** E-5 **Min:** E-4 Promotable

**INTERVIEWING SUPERVISOR INFO:**

LTC Steven Wallace, 515-334-2803,  
steven.a.wallace.mil@army.mil

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**UNIT OF ASSIGNMENT:**

71ST CST  
DES MOINES, IA 50321

**MPCN #:** IA02

**PARA/Lin** 006/07

**Permanent Change of Station (PCS)  
may be authorized.**

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**Who May Apply:** Current members of the Iowa Army National Guard (IAARNG) or must become a member of the IAARNG.

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**AREA OF CONSIDERATION:**

Must meet position grade requirements above. If not MOS/AOC qualified, selectee must become qualified in advertised MOS/AOC within one year of hire. Applicants not meeting eligibility criteria, unless a waiver is authorized by NGR 600-5 or AR 135-18, will not be considered and will be returned to the applicant without action. Soldiers must meet the qualifications for entry and subsequent service eligibility requirements of AR 135-18, Table 2-1. Soldiers must meet the minimum ASVAB and PULHES requirements per DA PAM 611-21, applicants not meeting minimum requirements will be returned without action.

**CST members agree to reside within 50-mile radius of the Des Moines Air Base, are subject to short notice recall 24/7/365, and may be required to perform extensive TDY travel on short-notice.**

**Member will be restricted to 3-year tour stabilization.**

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**INITIAL**

- \_\_\_\_\_ 1. Completed AGR Vacancy Announcement Checklist
- \_\_\_\_\_ 2. NGB Form 34-1, Application for Active Guard/Reserve (AGR)
- \_\_\_\_\_ 3. Submit last 5 NCOERs if applicable.
- \_\_\_\_\_ 4. Letters of recommendation (Not Required).
- \_\_\_\_\_ 5. If applicable, DA Form 3349 and/or MMRB results.
- \_\_\_\_\_ 6. Copy of last DA 705 showing fitness test within 6 months.
- \_\_\_\_\_ 7. Copy of last DA 5500/5501 if applicable or HT/WT data is not on DA 705 within 6 months.
- \_\_\_\_\_ 8. Copy of individual Soldier Talent Profile from IPPS-A. Must be within 30 days of closing date.
- \_\_\_\_\_ 9. Statement of all active service performed. Please provide one of the following (Technician/Traditional Soldiers only):
  - DA Form 5016 (Retirement Accounting Statement) from IPPS-A - Draft acceptable.
  - Copy of most recent DD Form 214 (must show reenlistment code), DD 220, and NGB 22's.
- \_\_\_\_\_ 10. Copy of current promotion list, with name highlighted if applicable.
- \_\_\_\_\_ 11. Copy of waiver request if required per AR 135-18, Table 2-4 and/or NGR 600-5.
- \_\_\_\_\_ 12. Completed IA Form 7424 Self Disclosure Worksheet. (On Iowa National Guard website)
- \_\_\_\_\_ 13. I understand it is my responsibility to ensure all documents are included, signed and received prior to 1530 on the closing date.
- \_\_\_\_\_ 14. My status is (Check only one): \_\_\_\_\_ Drilling \_\_\_\_\_ Technician \_\_\_\_\_ T10 AGR  
\_\_\_\_\_ T10 ADOS \_\_\_\_\_ T32 ADOS \_\_\_\_\_ Mobilized

**\*\* Submit entire packet as one document. PDF Portfolios will not be accepted. \*\***

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**CAUTION:**

If your application packet does not provide all the information requested on the checklist above, you will not be considered for the position. ONLY complete applications will be considered. Applicants are responsible for maintaining a copy of their application.

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**MOS REQUIREMENTS:**

- 1. A physical demands rating of Moderate (Gold)

2. A physical profile of 122221.
3. Normal color vision
4. A minimum score of 95 in aptitude area ST in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002. A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 October 2013. A minimum score of 100 in aptitude area ST on ASVAB tests administered on and after 1 October 2013.
5. National Guard and Army Reserve Soldiers (any rank) will attend the resident course at USACLMS or at a TASS Battalion.

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### **DESCRIPTION OF DUTIES:**

CBRN NCO Team Member on a 22-person, rapid response, Civil Support Team. The team is operationally ready 24 hours/day, 7 days/week for real world missions and training exercises. May work under hazardous and potentially life-threatening conditions. Soldier will be responsible for performance of chemical, biological and radiological search, survey, sampling and surveillance operations. Soldier will operate in Personnel Protective Equipment to include HAZMAT Levels A, B, and C and Self-Contained Breathing Apparatus (SCBA). Soldier will operate under the supervision of the Survey Team Leader, Team Chief, and CBRN NCOIC. Selectees are required to attend approximately 1400 hours of initial training with extensive TDYs during the first 12 months of the tour.

- a. Participate in advanced detection and sample collection training per the Survey Team training schedule.
- b. Become proficient in NBC antidote administration, safe patient extraction, and crime scene/evidence preservation techniques. Monitors CST sample chain of custody procedures.
- d. Knows and uses the National Institute for Occupational Safety and Health (NIOSH) Protection Guide to ensure the appropriate respiratory protection has been selected for survey team's missions.
- e. Performs all operational tasks while wearing the minimum level of protection required (Level C with M40 protective mask) to complete the survey team mission. When appropriate medical screening is completed, the applicant may wear the level A/B with SCBA during training or response missions.
- f. Identifies toxic industrial chemical/material warning placards and markers and knows when/where/how they are used.
- g. Requirements for any entry into a known or suspected contamination area: marks contaminated areas; observes and reports information on the physical layout of the incident site; employs NBC detection, monitoring, and identification equipment to indicate the presence/absence of WMD/TIC/TIM contaminant; obtains chemical or biological samples for scientific analysis.
- h. Rescue and delivery of any injured persons or team members to the decontamination station.

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### **QUALIFICATION REQUIREMENT FOR ASSIGNMENT:**

1. Must meet requirements as stated in the "Areas of Consideration".
2. Must be able to complete a minimum of five years of continuous AGR service prior to reaching Retention Control Point (RCP) or completing 18 years of Active Federal Service.
3. Must meet medical standards IAW AR 40-501 and AR 600-9, as appropriate. Candidates that have medical/psychological conditions that would preclude service in the CST may not be considered for placement. The CST Commander will review the results with the unit Medical Provider to determine eligibility for placement.
4. Must be qualified for initial entry into or continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501 and be capable of performing the duties assigned and implied by grade, MOS, and position as prescribed above.
5. Periodic Health Assessment (PHA) or date of physical must be within 12 months of closing date of announcement.
6. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100 and current policies/directives. Failure to do so will result in separation. Must attend approximately six months (500-900 hrs) TDY - training during first year.
7. Initial entry Soldiers must have a passing AFT and Height/Weight on record within 6 months of closing date.
8. Soldiers will participate in physical fitness training and take the Army Fitness Test semi-annually.
9. Must have no documented instances, in last 5 years, of conduct reflecting adversely on applicant's character, honesty or integrity.
10. A secret security clearance is required for this position. Failure to maintain the proper security clearance will result in termination of employment.
11. If not MOS or AOC qualified for position as stated above, applicant will be required to become qualified for position within one year of start date. Must not have a permanent profile that would prevent attendance at required MOS Training.
12. Must have a valid driver's license and be able to operate CST GSA vehicles and equipment.
13. Must be eligible for and able to maintain a DOD Government Travel Credit Card.
14. Promotion eligibility based on requirements of AR 600-8-19 for Enlisted, NGR 600-100 for Officers or NGR 600-101 for Warrant Officers.
15. Upon initial selection, service member will be evaluated to determine the member's ability to perform CST mission-related tasks while in Personal Protective Equipment (PPE) and Self-Contained Breathing Apparatus (SCBA) IAW 29 CFR 1910.120. CST Commander ICW CST Medical Provider will determine PPE performance specifically screening against medical/psychological conditions limiting CST service. Selectees determined to be limited or unable to perform in an SCBA environment will be disqualified with packets returned to HRO.
16. Applicants agree to a minimum 36-month AGR tour with the CST without reassignment or promotion outside the CST IAW CNGBM 3501.00 Encl. H, para 7d. 36-month stabilization period begins upon completion of CSSC.
17. Selectee will be eligible for CST Pro pay of \$150 per month, upon successful completion of Civil Support Skills Course and MOSQ (as necessary).

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### **APPLICATION RECEIPT:**

All applications must be received in the Human Resources Management Office by the closing date of the announcement. Applications received after 1530 on the closing date will not be considered. It is the responsibility of the applicant to ensure all documents are included, signed and received prior to the closing date and time.

Applications can be emailed to ng.ia.iaarng.mbx.hro-agr@army.mil. This mailbox doesn't accept encrypted emails. Please remove PII from your application before submitting. When submitting an application, submit entire packet as one document. PDF Portfolios will not be accepted.

**THE IOWA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER:**

Eligible applicants will be considered without regard to race, sex, religion, national origin, political affiliation, marital status, age, or sex.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:**

This position vacancy announcement will be given the widest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

**QUESTIONS ABOUT POSITION OR BOARD INFORMATION:**

Contact Selecting Supervisor listed in the top right hand corner of page one.

**QUESTIONS ABOUT POSTING:**

515-252-4514 or 515-252-4751