

IOWA ARMY NATIONAL GUARD
M-DAY VACANCY ANNOUNCEMENT

POSITION VACANCY NUMBER: MDV #26-054 **CLOSING DATE:** 30 SEP 2026

UNIT/DUTY LOCATION: D Co, 224th Engineer Battalion (MICO) / Johnston

MINIMUM RANK TO APPLY: SPC **DUTY MOS:** 35N20

DUTY POSITION: Signals Intelligence Analyst

FULL-TIME STAFF POC: SFC Ashley Brewster **PHONE:** 515-727-3032

LEADERSHIP POSITION/TYPE: NO / NO

ELIGIBILITY REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION

GENERAL REQUIREMENTS:

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment."
2. Must be or be able to complete **35N** MOSQ within 12 months of assignment.
3. Must be able to meet the required service obligation (minimum of 12 months from course completion).
4. A Soldier who has a remaining contractual service obligation due to an incentive contract for a specific MOS or UIC may apply for non-standard vacancies but will lose remaining incentive payments with the possibility of recoupment, as applicable.
5. Must not be currently stagnant on NCOES/PME. (to include DLC requirements).
6. Soldiers command removed or self-removed from promotion consideration are not eligible to apply.

MOS SPECIFIC REQUIREMENTS:

1. A physical demands rating of moderate (Gold).
2. PULHES: 222221.
3. Normal color vision.
4. Qualifying scores.
 - (a) A minimum score of 112 in aptitude area ST.
 - (b) A minimum OPAT score of Long Jump (LJ) - 120 cm, seated Power Throw (PT) - 350 cm, Strength Deadlift (SD) - 120 lbs., and Interval Aerobic Run (IR) - 36 shuttles in Physical Demand Category "Moderate" (Gold).
5. Never been a member of the U.S. Peace Corps, except as specified in AR 614-200 (para 3-2d).
6. U.S. Citizen
7. Immediate family and/or relatives must be U.S. citizens. Soldiers and immediate family can be naturalized citizens IAW AR 380-67.
8. Security Eligibility
 - (a) A Top Secret Sensitive Compartmented Information (TS//SCI) clearance and Counterintelligence Scope Polygraph (CSP) is required for initial award of MOS.
 - (b) To maintain the MOS, a fully adjudicated TS//SCI must be obtained within 12 months

of initial MOS award.

(c) For clearance requirements to attend training, refer to the Army Training Requirements and Resources System (ATRRS).

9. Foreign National Affiliation (FNA) Restrictions.

(a) FNA are close and continuous relationships with foreign nationals or individuals with ties to foreign governments. CLOSE is defined as an association characterized by ties of kinship, affection, loyalty, love, capacity of influence, personal/professional or financial obligation, or which may create a heightened risk of foreign exploitation, inducement, manipulation, pressure, or coercion. CONTINUOUS is a relationship or contact you anticipate having in the future, even if minimal.

(b) USAREC and HRC will screen a recruit or reclassifying Soldier against the U.S. Army Tiered Country List to determine if the recruit or reclassifying Soldier has immediate family members (spouse, parents, siblings, stepchildren, cohabitant of the individual, or a person in loco parentis per AR 600-8-10), who are citizens, dual-citizens, or reside in one of the countries on the aforementioned list. Recruits or reclassifying Soldiers who meet these criteria are ineligible for this MOS.

(c) Soldiers must be eligible to gain system and/or facility access controlled by the NSA. Soldiers who are not granted NSA system and/or facility access after 12 months of access request date will lose qualification in their primary MOS (PMOS). Commanders will initiate reclassification or separation actions for the Soldier. HRC will issue an Immediate Reenlistment Prohibition Code (IMREPR) Code 9P for a loss of qualification in PMOS. The access request date is defined as the date that the NSA receives a completed Security In-processing Packet. This process begins after the Soldier has received a fully adjudicated TS/SCI clearance and has completed the required CSP.

10. Not meeting requirements for 35N does not necessarily disqualify a Soldier from other CMF35 MOS. Soldiers that do not meet CSP, FNA, or MAD requirements may still be eligible to apply for other CMF35.

11. Maintain career management and development criteria contained in AR 614-200 (Para 6-3).

12. Formal training (completion of MOS 35N producing course conducted under the auspices of U.S. Army Intelligence Center of Excellence, Ft Huachuca, AZ, is mandatory.

TRAINING:

1. Phase 1: 25 Week Distant Learning Course

SUMMARY OF DUTIES:

The Signals Intelligence (SIGINT) Analyst performs and supervises analysis and reporting of intercepted foreign communications and on-communications signals at all echelons; produces tactical, operational, and strategic intelligence; assists in the collection management process. Produces combat, strategic, and tactical intelligence reports.

1. Performs intermediate analysis of intercepted communications and non-communications information. Validates SIGINT technical data and EOB information; verifies correlation and fusion of SIGINT data and products. Reviews intelligence reports. Supervises the emplacement, employment, and recovery of assigned SIGINT equipment.

Application Documentation:

A complete application packet consists of the following documents:
(Packets will be in the following order)

1. Vacancy Announcement
2. Soldier Talent Profile (STP) – Pulled from IPPS-A
3. Last 3 NCOERs (if applicable)
4. ACFT/AFT History – Pulled from ATIS
5. Individual Medical Record (IMR) – Pulled from MedPros
6. Memo of Non-Flagging Actions (Must be signed by 1SG or Commander)
7. DA 4856 Exit & Incentives Counseling
8. ACASP supporting documentation (if applicable)

*If ASVAB line scores are not listed on the STP, supporting document must be included such as DD 1966 or DMDC 680.

Application Instructions:

Documents need to be scanned as **one PDF**; PDF Portfolios will not be accepted.

Packets should be labeled by vacancy number and last name i.e. **MDV #26-001 Snuffy.**

Applications can be emailed to nq.ia.iaarnq.list.per-epm@army.mil.

The subject line of the email will be marked as “Application Packet for M-Day Vacancy #____-____”

Applications must be received by the Enlisted Personnel Management (EPM) team no later than 1630 on the closing date of announcement. Incomplete or late packets will not be accepted.

**Documents need to be scanned as one PDF. Do not scan documents individually.
Packets not scanned as one document will be returned without action.**

Notification Instructions:

Notifications of selection/non-selection will be sent to the Soldier’s Enterprise e-mail address from the EPM team. Please allow 1-2 drill periods for notification to be made.

Questions concerning the contents about this job posting should be directed to EPM at the email listed above.