

# IOWA ARMY AGR VACANCY ANNOUNCEMENT

IOWA NATIONAL GUARD  
NGIA-HRO-AGR  
7105 NW 70TH AVENUE  
JOHNSTON, IOWA 50131-1824

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**Announcement Number:** 25-237AR

**Closing Date:** 05-Jan-26

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**POSITION DESCRIPTION:**

**POSN TITLE** PHYSICIAN ASST

**MOS/AOC:** 65D **VICE:** LAIRD

**Max:** O-4 **Min:** O-2

**INTERVIEWING SUPERVISOR INFO:**

LTC Steven Wallace, 515-334-2803,  
steven.a.wallace.mil@army.mil

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**UNIT OF ASSIGNMENT:**

71ST CST  
DES MOINES, IA 50321

**MPCN #:** IA02847003

**PARA/Lin** 005/01

**Permanent Change of Station (PCS)  
may be authorized.**

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**Who May Apply:** Current members of the Iowa Army National Guard (IAARNG) or must become a member of the IAARNG.

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**AREA OF CONSIDERATION:**

Must meet position grade requirements above. If not MOS/AOC qualified, selectee must become qualified in advertised MOS/AOC within one year of hire. Applicants not meeting eligibility criteria, unless a waiver is authorized by NGR 600-5 or AR 135-18, will not be considered and will be returned to the applicant without action. Must be willing to train with real agents, industrial chemicals, materials, and radioactive sources. Must participate in Anthrax and Small Pox immunization programs. AGR Soldiers within the first 24 months of their current AGR Tour must include, with the application, required stabilization waiver and documents per requirements of the AGR Application and Hiring Procedures policy. Soldiers must meet the qualifications for entry and subsequent service eligibility requirements of AR 135-18, Table 2-1. Soldiers must meet the minimum ASVAB and PULHES requirements per DA PAM 611-21, Must be able to become HAZMAT Technician level qualified. Must successfully complete OSHA HAZMAT physical examination outlined in NGR 500-3, Chapter 9, Paragraph 3 and Appendix 1 (to include Pulmonary Function Tests). Applicants not meeting minimum requirements will be returned without action.

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**INITIAL**

- ☐ 1. Completed AGR Vacancy Announcement Checklist
- ☐ 2. NGB Form 34-1, Application for Active Guard/Reserve (AGR)
- ☐ 3. Submit last 5 OERs if applicable.
- ☐ 4. Letters of recommendation (Not Required).
- ☐ 5. If applicable, DA Form 3349 and/or MMRB results.
- ☐ 6. Copy of last DA 705 showing fitness test within 6 months.
- ☐ 7. Copy of last DA 5500/5501 if applicable or HT/WT data is not on DA 705 within 6 months.
- ☐ 8. Copy of individual Soldier Talent Profile from IPPS-A. Must be within 30 days of closing date.
- ☐ 9. Statement of all active service performed. Please provide one of the following (Technician/Traditional Soldiers only):
  - DA Form 5016 (Retirement Accounting Statement) from IPPS-A - Draft acceptable.
  - Copy of most recent DD Form 214 (must show reenlistment code), DD 220, and NGB 22's.
- ☐ 10. Copy of waiver request if required per AR 135-18, Table 2-4 and/or NGR 600-5.
- ☐ 11. Completed IA Form 7424 Self Disclosure Worksheet. (On Iowa National Guard website)
- ☐ 12. I understand it is my responsibility to ensure all documents are included, signed and received prior to 1530 on the closing date.
- ☐ 13. My status is (Check only one): ☐ Drilling ☐ Technician ☐ T10 AGR  
☐ T10 ADOS ☐ T32 ADOS ☐ Mobilized

**\*\* Submit entire packet as one document. PDF Portfolios will not be accepted. \*\***

**CAUTION:**

If your application packet does not provide all the information requested on the checklist above, you will not be considered for the position. ONLY complete applications will be considered. Applicants are responsible for maintaining a copy of their application.

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**MOS REQUIREMENTS:**

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## **DESCRIPTION OF DUTIES:**

Responsible to the CST Commander for the medical readiness of the Civil Support Team (CST); supervision and training of organic CST medical assets; performing and coordinating physical examinations in accordance with military and OSHA guidelines, coordinating and supervising the administration of immunizations and specific tests required of Civil Support Teams. Responsible for medical monitoring of CST personnel during exercises and deployments; medical section equipment readiness and accountability and management of medical formulary; advising CST and Incident Commanders with threat and casualty assessment, threat mitigation, and prophylaxis/force protective measures for first responders in preparation for and during incidents of release of Chemical, Biological, Radiological, and Nuclear agents. Performs additional duties as assigned.

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## **QUALIFICATION REQUIREMENT FOR ASSIGNMENT:**

1. Must meet requirements as stated in the "Areas of Consideration".
  2. Must be able to complete a minimum of five years of continuous AGR service prior to reaching Retention Control Point (RCP) or completing 18 years of Active Federal Service.
  3. Must meet medical standards IAW AR 40-501 and AR 600-9, as appropriate. Candidates that have medical/psychological conditions that would preclude service in the CST may not be considered for placement. The CST Commander will review the results with the unit Medical Provider to determine eligibility for placement.
  4. Must be qualified for initial entry into or continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501 and be capable of performing the duties assigned and implied by grade, MOS, and position as prescribed above.
  5. Periodic Health Assessment (PHA) or date of physical must be within 12 months of closing date of announcement.
  6. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100 and current policies/directives. Failure to do so will result in separation. Must attend approximately six months (500-900 hrs) TDY -training during first year.
  7. Initial entry Soldiers must have a passing ACFT/AFT and Height and Weight on record within 6 months of closing date.
  8. Soldiers will participate in physical fitness training and take the Army Fitness Test semi-annually.
  9. Must not have any unfavorable actions of any kind and not be flagged.
  10. Must attend all Inactive Duty Training (IDT) and Annual Training (AT) periods and perform duties in assigned MOS.
  11. A secret security clearance is required for this position. Failure to maintain the proper security clearance will result in termination of employment.
  12. If not MOS or AOC qualified for position as stated above, applicant will be required to become qualified for position within one year of start date. Must not have a permanent profile that would prevent attendance at required MOS Training.
  13. Must be able to become HAZMAT Technician level qualified.
  14. Must successfully complete OSHA HAZMAT physical examination outlined in NGR 500-3, Chapter 9, Paragraph 3 and Appendix 1 prior to hiring (to include Pulmonary Function Tests).
  15. Will demonstrate ability to wear and function in level A HAZMAT encapsulated suit with self-contained breathing apparatus (SCBA). The ability to don and perform physical tasks in Personal Protective Equipment (PPE) and Self Contained Breathing Apparatus (SCBA) is requirement for all team members IAW 29 CFR 1910.120. Screening for ability to wear and function in equipment prior to accession. The CST Commander and unit Medical Provider will review applicant information for medical/psychological conditions that would prohibit CST service. Disqualified applicants will have packets returned prior to being offered an interview.
  16. Must have a valid driver's license and be able to operate unit vehicles.
  17. Must be eligible for and maintain a DOD Government Travel Credit Card.
  18. Must reside within a 50 mile radius of the unit location, be subject to short notice recall and extensive TDY travel, and remain on call 24/7/365 except when on authorized leave.
  19. Promotion eligibility based on requirements of AR 600-8-19 for Enlisted, NGR 600-100 for Officers or NGR 600-101 for Warrant Officers.
  20. After completion of Civil Support Skills Course and MOSQ (if necessary) selectee will be eligible for CST Pro pay of \$150 a month.
  21. Must agree to a three year tour of AGR Duty with the CST without reassignment or promotion outside of the CST, stabilization period starts at completion of CSSC IAW CNGBM 3501.00 Encl. H, para 7d. Individuals selected must meet the eligibility requirements and agree to complete a minimum initial tour of 36 months upon successful completion of CSSC, on the same WMD-CST.
  22. Must have no documented instances, in last 5 years, of conduct which reflects adversely on the character, honesty or integrity.
  23. Must not have been previously separated for cause from Active Duty or previous AGR tour. AFTER SELECTION PROCESS, PPE (LEVEL A) PERFORMANCE TEST AND PHYSICAL ARE SUCCESSFULLY COMPLETED.
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## **APPLICATION RECEIPT:**

All applications must be received in the Human Resources Management Office by the closing date of the announcement. Applications received after 1530 on the closing date will not be considered. It is the responsibility of the applicant to ensure all documents are included, signed and received prior to the closing date and time.

Applications can be emailed to [ng.ia.iaarnng.mbx.hro-agr@army.mil](mailto:ng.ia.iaarnng.mbx.hro-agr@army.mil). This mailbox doesn't accept encrypted emails. Please remove PII from your application before submitting. When submitting an application, submit entire packet as one document. PDF Portfolios will not be accepted.

## **THE IOWA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER:**

Eligible applicants will be considered without regard to race, sex, religion, national origin, political affiliation, marital status, age, or sex.

## **INSTRUCTIONS TO COMMANDERS/SUPERVISORS:**

This position vacancy announcement will be given the widest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

## **QUESTIONS ABOUT POSITION OR BOARD INFORMATION:**

Contact Selecting Supervisor listed in the top right hand corner of page one.

**QUESTIONS ABOUT POSTING:**

515-252-4514 or 515-252-4751