

**IOWA ARMY NATIONAL GUARD**  
**M-DAY VACANCY ANNOUNCEMENT**

**POSITION VACANCY NUMBER:** MDV #26-009      **CLOSING DATE:** 30 SEP 2026

**UNIT/DUTY LOCATION:** HHC 185<sup>th</sup> Support Battalion / Fairfield

**MINIMUM RANK TO APPLY:** SSG      **DUTY MOS:** 25U40

**DUTY POSITION:** Signal Operations Support Specialist

**FULL-TIME STAFF POC:** SFC Chad Spaur      **PHONE:** (515) 331-5620

**LEADERSHIP POSITION/TYPE:** No / N/A

**ELIGIBILITY REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION**

**GENERAL REQUIREMENTS:**

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment."
2. Must be or be able to complete **25U** MOSQ within 12 months of assignment.
3. Must be able to meet the required service obligation (minimum of 12 months from course completion).
4. A Soldier who has a remaining contractual service obligation due to an incentive contract for a specific MOS or UIC may apply for M-Day vacancies but will lose remaining incentive payments with the possibility of recoupment, as applicable.
5. Soldiers command removed or self-removed from promotion consideration are not eligible to apply.

**MOS SPECIFIC REQUIREMENTS:**

1. A physical demands rating of Moderate (Gold).
2. PULHES: 111221.
3. A minimum score of 95 in aptitude area EL and 95 in aptitude area SC.
4. A minimum OPAT score of Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of "Moderate" (Gold).
6. Be able to work at heights up to 40 feet for extended periods.
5. Normal color vision.
6. A security eligibility of SECRET is required for the initial award and to maintain the MOS.
7. A U.S. citizen.
8. Formal training (completion of MOS 25U course conducted under the auspices of the USA Signal School) mandatory or waiver granted by Commandant, US Army Signal School ATTN: ATSO-CD, Ft Eisenhower, GA 30905-5300.

**TRAINING:**

1. Phase 1: 3 Week Resident Training Course
2. Phase 2: 3 Week Resident Training Course
3. Phase 3: 3 Week Resident Training Course

## **SUMMARY OF DUTIES:**

The signal support operations specialist supervises, installs, operates, deploys, maintains, troubleshoots, trains, and assists the General-Purpose User (GPU) with Programs of Record (POR) and Commercial off the Shelf (COTS) communications equipment, as appropriate, within the Tactical Operations Center (TOC), Command Post (CP), vehicle platforms, and dismounted. This includes information systems support for Mission Command Systems (MCS), Frequency Modulation (FM) Radio Systems, Tactical Satellite (TACSAT), High Frequency (HF) radio, Internet protocol (IP) based radio systems, vehicular and dismounted configurations; Performs Network Control Station and Network Management Operations for, Internet Protocol (IP) based radio systems, and other tactical radio communications systems. Configures and troubleshoots Local Area Networks and Routers. Recognizes Electronic Counter Measures (ECM) and implements Electronic Counter-Counter Measures (ECCM). Installs, operates, and maintains (IOM) POR and COTS field expedient antenna solutions. Performs field level unit maintenance on authorized C&E systems and COMSEC devices and prepares maintenance and supply requests for field level signal support. Disseminates and enforces signal policies and integrates signal systems and networks with adjacent units. IOM Radio Retransmission (RETRANS) operations and performs Preventive Maintenance Checks and Services (PMCS) on assigned vehicles and power generators.

1. Plans, supervises, deploys, maintains, troubleshoots, and assists the GPU with POR and COTS communications equipment, as appropriate, within the TOC, CP, and vehicle platforms. This includes MCS, C&E, COMSEC devices, telephone wire, LANs, and routers. Provides access to Network capabilities and performs NCS and Network Management Operations for tactical radio networks and automated local area networks. Plans and requests signal logistics support for field level operations and maintenance. Develops and implements Battalion and Company level training in the use of signal systems. Participates in and enforces the results of staff level planning that develops and disseminates signal policies, Operation Orders (OPORD), annexes, and various reports. Integrates signal systems and networks with adjacent units, coordinates external signal support, and provides technical advice to commanders and subordinate units. Plans and directs the RETRANS operations team and PMCS on assigned vehicles and power generators.

## **Application Documentation:**

A complete application packet consists of the following documents:

(Packets will be in the following order)

1. Vacancy Announcement
2. Soldier Talent Profile (STP) – Pulled from IPPS-A
3. Last 3 NCOERs (if applicable)
4. ACFT/AFT History – Pulled from ATIS
5. Individual Medical Record (IMR) – Pulled from MedPros
6. Memo of Non-Flagging Actions (Must be signed by 1SG or Commander)
7. DA 4856 Exit & Incentives Counseling
8. ACASP supporting documentation (if applicable)

\*If ASVAB line scores are not listed on the STP, supporting document must be included such as DD 1966 or DMDC 680.

**Application Instructions:**

Documents need to be scanned as **one PDF**; PDF Portfolios will not be accepted.

Packets should be labeled by vacancy number and last name i.e. **MDV #26-001 Snuffy.**

Applications can be emailed to [nq.ia.iaarnq.list.per-epm@army.mil](mailto:nq.ia.iaarnq.list.per-epm@army.mil).

The subject line of the email will be marked as "Application Packet for M-Day Vacancy #\_\_ - \_\_"

Applications must be received by the Enlisted Personnel Management (EPM) team no later than 1630 on the closing date of announcement. Incomplete or late packets will not be accepted.

**Documents need to be scanned as one PDF. Do not scan documents individually.**

**Packets not scanned as one document will be returned without action.**

**Notification Instructions:**

Notifications of selection/non-selection will be sent to the Soldier's Enterprise e-mail address from the EPM team. Please allow 1-2 drill periods for notification to be made.

Questions concerning the contents about this job posting should be directed to EPM at the email listed above.