IOWA ARMY NATIONAL GUARD

M-DAY VACANCY ANNOUNCEMENT

POSITION VACANCY NUMBER: MDV #26-015   **CLOSING DATE: 18 FEB 2026**

UNIT/DUTY LOCATION: HHC, 2/34 BDE / Boone

MINIMUM RANK TO APPLY: SSG   **DUTY MOS: 25D4O**

DUTY POSITION: Cyber Network Defender

FULL-TIME STAFF POC: SSG Thomas Olive   **PHONE: (515) 252-3956**

LEADERSHIP POSITION/TYPE: No / N/A

ELIGIBILITY REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION

GENERAL REQUIREMENTS:

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment."
2. Must be or be able to complete **25D** MOSQ within 12 months of assignment.
3. Must be able to meet the required service obligation (minimum of 12 months from course completion).
4. A Soldier who has a remaining contractual service obligation due to an incentive contract for a specific MOS or UIC may apply for non-standard vacancies but will lose remaining incentive payments with the possibility of recoupment, as applicable.
5. Soldiers command removed or self-removed from promotion consideration are not eligible to apply.

MOS SPECIFIC REQUIREMENTS:

1. A physical demands rating of Moderate (Gold).
2. PULHES: 212221.
3. Normal color vision.
4. A minimum score of 105 in aptitude areas GT and EL.
5. A minimum OPAT score of Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of "Moderate" (Gold).
6. A SSG, MOS immaterial, with at least 4 years of experience in IA and IT. This experience must be verified by the Office Chief of Signal (OCOS) Enlisted Division.
7. All candidates for this MOS will process a selection packet through their local Command, who will forward to the OCOS for conditional acceptance and approval to take the 25D In-Service Screening Test (ISST).
8. All candidates for this MOS will take and pass the 25D ISST for enrollment into the MOS producing course.
9. A security clearance of TOP SECRET is required for the initial award of MOS. Must remain eligible to receive security access of TOP SECRET with SCI to maintain MOS.
10. Must hold a current certification under either IAT Level II or IAM Level I IAW DoD 8570.01-M.
11. Ability to read, comprehend, and clearly enunciate English.
12. A U.S. citizen.
13. Formal Training (successful completion of 25D Cyber Network Defender Course, conducted under the auspices of the USA Signal School) is mandatory. Waiver may be granted by

Commandant, U.S. Army Signal School, ATTN: ATZH-CD, Ft Eisenhower, GA 30905-5735.

14. Meet service remaining requirement per AR 614-200.

15. Point of contact for verifications of qualifications is OCOS Enlisted Division – usarmy.Gordon.cyber-coe.mbx.sigcoeocosed-mailbox@army.mil.

TRAINING:

1. 14 weeks and 0 days

SUMMARY OF DUTIES:

Performs the duties associated with the five Computer Network Defense (CND) specialties (i.e., Infrastructure Support (IS), Analyst (AN), Incident Responder (IR), Auditor (AU) and Manager (MGR)), Information Assurance Technical (IAT) Levels I-III functions, Information Assurance Management (IAM) Levels II-III functions, as required by skill level IAW AR 25-2 and DoD 8570.01-M. CND protects against, monitors for, performs analysis of, responds to and detects unauthorized activity in the cyberspace domain, which includes deployment and administration of the CND infrastructure; performs deliberate actions to modify information systems or network configurations in response to CND alert or threat information; collects data gathered from a variety of CND tools to analyze events and warn of attacks that occur within the environment; plans response activities to contain and eradicate cyber incidents within the network environment or enclave; responds by validating incidents, performs incident correlation and trending, conducts network damage assessments, and develops response actions; performs assessments of threats and vulnerabilities within the network environment or enclave and identifies deviations from acceptable configurations, enclave policy, or local policy.

1. Uses defensive measures and information collected from a variety of sources (including intrusion detection system alerts, firewall logs, network traffic logs, and host system logs) to identify, analyze, and report events that occur or might occur within the network in order to protect information, information systems, and networks from threats. Provides detailed analysis reports as necessary to support mission requirements. Predominantly, serves in AN positions and in IS positions within limited organizations. Performs CND and IAT Level II-III functions as required by skill level, AR 25-2 and DoD 8570.01M. 25D4O will not perform duties as a Platoon Sergeant, Drill Sergeant, or Recruiter.

Application Documentation:

A complete application packet consists of the following documents:

(Packets will be in the following order)

1. Vacancy Announcement
2. Soldier Talent Profile (STP) – Pulled from IPPS-A
3. Last 3 NCOERs (if applicable)
4. ACFT/AFT History – Pulled from ATIS
5. Individual Medical Record (IMR) – Pulled from MedPros
6. Memo of Non-Flagging Actions (Must be signed by 1SG or Commander)
7. DA 4856 Exit & Incentives Counseling
8. ACASP supporting documentation (if applicable)

*If ASVAB line scores are not listed on the STP, supporting document must be included such as DD 1966 or DMDC 680.

Application Instructions:

Documents need to be scanned as **one PDF**; PDF Portfolios will not be accepted.
Packets should be labeled by vacancy number and last name i.e. **MDV #26-001_Snuffy.**
Applications can be emailed to ng.ia.iaarng.list.per-epm@army.mil.
The subject line of the email will be marked as "Application Packet for M-Day Vacancy #___-__"
Applications must be received by the Enlisted Personnel Management (EPM) team no later than 1630 on the closing date of announcement. Incomplete or late packets will not be accepted.

Documents need to be scanned as one PDF. Do not scan documents individually. Packets not scanned as one document will be returned without action.

Notification Instructions:

Notifications of selection/non-selection will be sent to the Soldier's Enterprise e-mail address from the EPM team. Please allow 1-2 drill periods for notification to be made.

Questions concerning the contents about this job posting should be directed to EPM at the email listed above.