

# IOWA ARMY AGR VACANCY ANNOUNCEMENT

IOWA NATIONAL GUARD  
NGIA-HRO-AGR  
7105 NW 70TH AVENUE  
JOHNSTON, IOWA 50131-1824

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**Announcement Number: 25-191AR**

**Closing Date: 15-Oct-25**

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**POSITION DESCRIPTION:**

**POSN TITLE** OPNS/RDNS NCO  
**MOS/AOC:** 00F **VICE:** MCDONOUGH  
**Max:** E-7 **Min:** E-6 Promotable

**INTERVIEWING SUPERVISOR INFO:**

MAJ Zachary Martin, 515-334-2804,  
zachary.t.martin20.mil@army.mil

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**UNIT OF ASSIGNMENT:**

71ST CST  
DES MOINES, IA 50321

**MPCN #:** IA02847009

**PARA/Lin** 002/02

**Permanent Change of Station (PCS)  
may NOT be authorized.**

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**Who May Apply:** Current (Title 32) AGR IAARNG members.

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**AREA OF CONSIDERATION:**

Must meet position grade requirements above. If not MOS/AOC qualified, selectee must become qualified in advertised MOS/AOC within one year of hire. Applicants not meeting eligibility criteria, unless a waiver is authorized by NGR 600-5 or AR 135-18, will not be considered and will be returned to the applicant without action. Soldiers must meet the qualifications for entry and subsequent service eligibility requirements of AR 135-18, Table 2-1. Soldiers must meet the minimum ASVAB and PULHES requirements per DA PAM 611-21, applicants not meeting minimum requirements will be returned without action.

**Must be CSSC qualified**

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**\*\*\*\*\**Checklist must accompany all applications*\*\*\*\*\***

**INITIAL**

- \_\_\_\_\_ 1. NGB Form 34-1, Application for Active Guard/Reserve (AGR).
- \_\_\_\_\_ 2. Certified copy of Soldiers Record Brief.
- \_\_\_\_\_ 3. Submit all NCOERs. Letter of Recommendation from the Unit Commander for E5s and below without an NCOER is required.
- \_\_\_\_\_ 4. Most current MEDPROS, Individual Medical Readiness (IMR) report.
- \_\_\_\_\_ 5. If applicable, DA Form 3349 and/or MMRB results.
- \_\_\_\_\_ 6. Copy of ACFT/AFT History Report from DTMS.
- \_\_\_\_\_ 7. Copy of Weight Control History Report from DTMS.
- \_\_\_\_\_ 8. Copy of individual Soldier Talent Profile. Must be within 30 days of closing date.
- \_\_\_\_\_ 9. Copy of current promotion list, with name highlighted
- \_\_\_\_\_ 10. Copy of waiver request if required per AR 135-18, Table 2-4 and/or NGR 600-5.
- \_\_\_\_\_ 11. I have completed all requirements for my current position to include ACFT, HT/WT, PHA, PEC, MOSQ and not pending any adverse actions.
- \_\_\_\_\_ 12. I understand it is my responsibility to ensure all documents are included, signed and received prior to 1530 on the closing date.

**\*\* Submit entire packet as one document. PDF Portfolios will not be accepted. \*\***

**CAUTION:**

If your application packet does not provide all the information requested on the checklist above, you will not be considered for the position. ONLY complete applications will be considered. Applicants are responsible for maintaining a copy of their application.

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**MOS REQUIREMENTS:**

Position is MOS immaterial

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**DESCRIPTION OF DUTIES:**

Operations/Readiness NCO responsible to the CST Operations Officer for managing team mission and training readiness; maintaining the Tactical Operations Center (TOC) and the Common Operational Picture (COP), processing weather data and reach-back communications. Directly supervises unit Supply, Training and HR NCOs. As the primary Modeler, produces state-of-the-art Geographical Information System (GIS) products

in support of the CST and WMD Incident Commanders, provides operational analysis of data products which feed into unit force protection and public safety plans. Coordinates and validates Standardization, Evaluation, and Assistance Team (SEAT) Inspection; ARNORTH External Evaluation (TPE); Mission Analysis Readiness Resource Synchronization (MARRS) reporting, and Unit Status/Situation Reporting. Also serves as GPC Training Card Holder, Joint Air Load Planner, MWR Funds Manager, Safety Council member, and unit Movement NCO.

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### **QUALIFICATION REQUIREMENT FOR ASSIGNMENT:**

1. Must meet requirements as stated in the "Areas of Consideration".
2. Must meet medical standards IAW AR 40-501 and AR 600-9, as appropriate. Candidates that have medical/psychological conditions that would preclude service in the CST may not be considered for placement. The CST Commander will review the results with the unit Medical Provider to determine eligibility for placement.
3. Must be qualified for continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501 and be capable of performing the duties assigned and implied by grade, MOS, and position as prescribed above.
4. Periodic Health Assessment (PHA) or date of physical must be within 12 months of closing date of announcement.
5. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100 and current policies/directives. Failure to do so will result in separation. Must attend approximately six months (500-900 hrs) TDY -training during first year.
6. Must have a passing Height and Weight on record within 6 months of closing date.
7. Soldiers will participate in physical fitness training and take the Army Fitness Test semi-annually.
8. Must not have any unfavorable actions of any kind and not be flagged.
9. Must attend all Inactive Duty Training (IDT) and Annual Training (AT) periods and perform duties in assigned MOS.
10. A secret security clearance is required for this position. Failure to maintain the proper security clearance will result in termination of employment.
11. If not MOS or AOC qualified for position as stated above, applicant will be required to become qualified for position within one year of start date. Must not have a permanent profile that would prevent attendance at required MOS Training.
12. Must be able to become HAZMAT Technician level qualified.
13. Must successfully complete OSHA HAZMAT physical examination outlined in NGR 500-3, Chapter 9, Paragraph 3 and Appendix 1 prior to hiring (to include Pulmonary Function Tests).
14. The ability to don and perform physical tasks in Personal Protective Equipment (PPE) and Self Contained Breathing Apparatus (SCBA) is requirement for all team members IAQ 29 CPR 1910.120. Must be able to demonstrate ability to wear and function in level A HAZMAT encapsulated suit with self-contained breathing apparatus (SCBA).
15. Must have a valid driver's license and be able to operate all unit vehicles.
16. Must be eligible for and maintain a DOD Government Travel Credit Card.
17. Must reside within a 50 mile radius of the unit location, be subject to short notice recall and extensive TDY travel, and remain on call 24/7/365 except when on authorized leave.
18. Promotion eligibility based on requirements of AR 600-8-19 for Enlisted, NGR 600-100 for Officers or NGR 600-101 for Warrant Officers.
19. After completion of Civil Support Skills Course and MOSQ (if necessary) selectee will be eligible for CST Pro pay of \$150 a month.
20. Once complete with the Civil Support Skills Course member will be restricted to three year stabilization tour.

AFTER SELECTION PROCESS, PPE (LEVEL A) PERFORMANCE TEST AND PHYSICAL ARE SUCCESSFULLY COMPLETED.

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### **APPLICATION RECEIPT:**

All applications must be received in the Human Resources Management Office by the closing date of the announcement to include mailed applications. Applications received after 1530 on the closing date will not be considered. It is the responsibility of the applicant to ensure all documents are included, signed and received prior to the closing date and time.

Applications packets must arrive at The Iowa National Guard, ATTN: NGIA-HRO-AGR, JFHQ-RM 215, 7105 NW 70TH Avenue, Johnston, Iowa 50131-1824. Mailing of application packets using military postage is prohibited. Applications can be emailed to [ng.ia.iaarng.mbx.hro-agr@army.mil](mailto:ng.ia.iaarng.mbx.hro-agr@army.mil). This mailbox doesn't accept encrypted emails. Please remove PII from your application before submitting. When submitting an application electronically, submit entire packet as one document. PDF Portfolios will not be accepted.

### **THE IOWA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER:**

Eligible applicants will be considered without regard to race, sex, religion, national origin, political affiliation, marital status, age, or sex.

### **INSTRUCTIONS TO COMMANDERS/SUPERVISORS:**

This position vacancy announcement will be given the widest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

### **QUESTIONS ABOUT POSITION OR BOARD INFORMATION:**

Contact Selecting Supervisor listed in the top right hand corner of page one.

### **QUESTIONS ABOUT POSTING:**

515-252-4514 or 515-252-4751