

**IOWA ARMY NATIONAL GUARD
M-DAY VACANCY ANNOUNCEMENT**

POSITION VACANCY NUMBER: MDV #25-098

CLOSING DATE: Indefinite

UNIT/DUTY LOCATION: HHC, 1-168th Infantry Battalion / Council Bluffs

MINIMUM RANK TO APPLY: SPC

DUTY MOS: 56M20

DUTY POSITION: Religious Affairs Specialist

FULL-TIME STAFF POC: SFC Jamie Bricker

PHONE: 515-331-5552

LEADERSHIP POSITION/TYPE: NO / NO

ELIGIBILITY REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION

GENERAL REQUIREMENTS:

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment."
2. Must be or be able to complete **56M** MOSQ within 12 months of assignment.
3. Must be able to meet the required service obligation (minimum of 12 months from course completion).
4. A Soldier who has a remaining contractual service obligation due to an incentive contract for a specific MOS or UIC may apply for non-standard vacancies, but will lose remaining incentive payments with the possibility of recoupment, as applicable.
5. Soldiers' command or self-removed from promotion consideration are not eligible to apply.

MOS SPECIFIC REQUIREMENTS:

1. A physical demands rating: Moderate (Gray).
2. PULHES: 222221.
3. Qualifying scores. A minimum score of 90 in aptitude area CL.
4. Credit for successful completion of 1 year or two courses in computer or keyboarding. Waiverable by the 56M Chief, Career Management (Proponent SGM) with a minimum typing speed of 25 net words-per-minute. (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@mail.mil)
5. A security eligibility of SECRET. Initial entry accessions must initiate a request for secret security eligibility before arrival to first unit.
6. Must provide religious support to all religions.
7. Is a combatant and will qualify with assigned weapon and bear arms.
8. Must display character as determined by FM 6-22 and the following criteria:
 - (a) No pattern of undesirable behavior as evidenced by civil and military records.
 - (b) No record of convictions by court martial, Field Grade Article 15 proceedings, or General Officer Memorandum of Reprimand (GOMOR). Field Grade Article 15 waiverable with approval from the Chaplain Corps Regimental SGM, Office of the Chief of Chaplains (OCCH). GOMOR waiverable with approval from the Chief of Chaplains, Office of the Chief of Chaplains (OCCH). (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@army.mil).
 - (c) No record of civilian conviction within the last 2 years other than minor traffic.
9. Must possess a valid motor vehicle license from any of the 50 states or US territories either in

photo ID or paper form in accordance with applicants issuing State or US Territory law(s) or regulations in order to ship from entry station to BCT or AIT.

10. No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24, or otherwise required to register as a sex offender under AR 27-10, chapter 24.
11. Formal training (completion of MOS 56M course conducted under the auspices of the U.S. Army Institute for Religious Leadership (USA-IRL) is mandatory. Soldiers with prior service may qualify by completion of either the course at USA-IRL or completing the Reserve Component MOS 56M Re-Classification Course.
12. MOS reclassification at SSG and above will require a waiver for validation of MOS strengths and required skills by the 56M Chief, Career Management (Proponent SGM) during the reclassification process. (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@army.mil). The USARC Chief Religious Affairs NCO will review and approve all requests from Army Reserve SSGs and above prior to the Proponent SGM's review.
13. All prior MOS 56M Soldiers serving in another MOS who wish to reclassify back into MOS 56M will be reviewed for validation of skills by the 56M Chief, Career Management (Proponent SGM) during the reclassification process. Requests from MSG and above will be elevated to the Chaplain Corps Regimental SGM, Office of the Chief of Chaplains (OCCH). (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@army.mil).

TRAINING:

1. Phase 1: 40-Hour Distant Learning (DL) Course
2. Phase 2: 1 Week and 4 Days Resident Course

SUMMARY OF DUTIES:

Religious Affairs Specialists shape the environment to accomplish the Commander's Religious Support (RS) mission by providing technical expertise in religious support operations and the impact of religion on the unit and mission. Religious Affairs Specialists fulfill the Chaplain Corps Mission in Operating and Generating Force organizations by performing two primary capabilities (Religious Support Provider and Religious Support Staff Advisor) which are executed through three core competencies (Strengthen Spiritual Readiness, Integrate Religious Support into Operations, and Manage Religious Support Resources). Religious Affairs Specialists integrate RS into multi-domain operations (MDO) at the tactical, operational, and strategic levels.

1. Perform crisis intervention. Assess unit morale for targeted RS. Conduct specialized peer counseling for combat stress casualties. Conduct peer to peer counseling under the auspices of the chaplain. Coordinate RS for all faith groups. Synchronize RS within the MDO. Integrate RS into the unit's operations process. Integrate the Unit Ministry Team (UMT) into a tactical element. Coordinate force protection for RS operations. Maintain situational awareness for the UMT. Coordinate the military movement of the UMT. Operate a tactical vehicle platform. Operate communications equipment and digital reporting systems. Assist in planning RS operations and deployments. Integrate religious operations with Civil Military Operations. Research religious information to answer Commander's Critical Information Requirements (CCIR). Prepare religious area analysis. Provide coordination, security, and analysis support to indigenous religious leader liaison operations. Safeguard privileged communications. Provide emergency RS for casualties. Manage RS resources to include property, ecclesiastical equipment, and section.

2. Train spiritual fitness tasks. Integrate UMT into tactical elements and directs small unit actions. Supervise tactical vehicle platform operations. Supervise RS facility staff and operations. Analyze religious data and conduct religious civil military activities. Synchronize RS requirements with staff elements. Coordinate for movement of the UMT by air, land, and sea. Assist in the development of RS planning. Advise senior NCO leadership on RS issues. Counsel and develop subordinates within technical channels.

Application Documentation:

A complete application packet consists of the following documents:
(Packets will be in the following order)

1. Vacancy Announcement
2. Soldier Selection Board Record Brief
3. Last 3 NCOERs (if applicable)
4. APFT and Weigh Control History (DTMS History Report Printout)
5. MedPros Printout
6. Memo of Non-Flagging Actions (Must be signed by 1SG or Commander)
7. ACASP supporting documentation (if applicable)

Application Instructions:

Documents need to be scanned as **one PDF labeled as Vacancy# Last name i.e. MDV #25-001_Snuffy**. Do not scan documents individually.

Where to forward application:

Mail: The Adjutant General of Iowa, ATTN: NGIA-PER-EPM, 7105 NW 70th Ave, Johnston, Iowa 50131-1824

Applications can be emailed to ng.ia.iaarnq.list.per-epm@army.mil. The subject line of the email will be marked as "Application Packet for M-Day Vacancy # _____ - _____."

Applications must be received and stamped into this office no later than 1630 or close of business on the closing date of announcement. Incomplete or late packets will not be accepted.

**Documents need to be scanned as one PDF. Do not scan documents individually.
Packets not scanned as one document will be returned without action.**

Notification Instructions:

Notifications of selection/non-selection will be sent to the Soldier's Enterprise e-mail address via MSC PSNCO.

Questions concerning the contents of this notice may be directed to the Full Time Support POC listed on the front of this announcement.