

**IOWA ARMY NATIONAL GUARD  
M-DAY VACANCY ANNOUNCEMENT**

**POSITION VACANCY NUMBER:** MDV #25-047      **CLOSING DATE:** Indefinite

**UNIT/DUTY LOCATION:** CO D 224<sup>TH</sup> ENG BN (MI) / Johnston

**MINIMUM RANK TO APPLY:** SPC      **DUTY MOS:** 35M20

**DUTY POSITION:** Human Intelligence Collector

**FULL-TIME STAFF POC:** SFC Ashley Brewster      **PHONE:** (515) 727-3032

**LEADERSHIP POSITION/TYPE:** No / N/A

**ELIGIBILITY REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION**

**GENERAL REQUIREMENTS:**

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment."
2. Must be or be able to complete **35M** MOSQ within 12 months of assignment.
3. Must be able to meet the required service obligation (minimum of 12 months from course completion).
4. A Soldier who has a remaining contractual service obligation due to an incentive contract for a specific MOS or UIC may apply for non-standard vacancies but will lose remaining incentive payments with the possibility of recoupment, as applicable.
5. Soldiers command removed or self-removed from promotion consideration are not eligible to apply.

**MOS SPECIFIC REQUIREMENTS:**

1. Physical demand rating of moderate (Gold).
2. PULHES: 222121.
3. Normal color vision.
4. A minimum score of 101 in aptitude area ST.
5. A minimum OPAT score of Long Jump (LJ) - 120 cm, seated Power Throw (PT) - 350 cm, Strength Deadlift (SD) - 120 lbs., and Interval Aerobic Run (IR) - 36 shuttles in Physical Demands Category "Moderate" (Gold).
6. Applicants who are not native-born citizens or who have not attended U.S. schools since the age of six must obtain a minimum score of 80 in reading and listening on the English Comprehension Level Test (ELCT) or American Course Language Placement Test (ACLPT).
  - a. Effective 1 October 2017, all Soldiers accessing or reclassifying into 35M MOS must have a minimum qualifying score on the Defense Language Aptitude Battery (DLAB) or a qualifying score on the Defense Language Proficiency Test (DLPT) and Oral Proficiency Interview (OPI). Soldiers not already proficient in a required and documented foreign language will attend language training at the Defense Language Institute Foreign Language Center (DLIFLC) and subsequently demonstrate language proficiency of at least L2-R2 and an OPI of at least 1+ on the DLPT. USAR see paragraph 5e of this section for additional instruction.
  - b. The current approved minimum DLAB score for accessions into the MOS is specified in DA PAM 11-8.
  - c. 35M in the Active Army or ARNG with an enlistment date prior to the start of FY 2018 who never received language training at government expense are not required to obtain or

maintain foreign language standards to hold the MOS.

d. 35M in the USAR with an enlistment date prior to the start of FY 2023 who never received language training at government expense are not required to obtain or maintain foreign language standards to hold the MOS.

6. Must not have been a member of the U.S. Peace Corps within the last four years. Applicants for this MOS who are former Peace Corps members must be aware of duty assignment restrictions as specified in AR 614-200 (para 3-2. d).

7. U.S. citizen.

8. Security Eligibility.

a. An Interim Top Secret Sensitive Compartmented Information (TS//SCI) clearance is required for initial MOS award.

b. To maintain the MOS a fully adjudicated TS//SCI must be obtained within 12 months of initial MOS award.

c. For clearance requirements to attend training, refer to the Army Training Requirements and Resources System (ATRRS).

9. Maintain career management and development criteria contained in AR 614-200 (Para 6-3) MOS reclassification at SFC and above will be reviewed for validation of skills, by the proponent, during the reclassification process.

10. Formal training completion of MOS 35M Course (conducted under the auspices of the U.S. Army intelligence Center of Excellence, Ft. Huachuca, AZ) is mandatory.

11. For MOSC 35M1L must meet the ACASP criteria of this pamphlet and below.

a. Human Intelligence Collector (HUMINT Collector) (MOSC 35M1L): Be eligible for TS//SCI access under AR 380-67.

b. Must meet all requirements of chapter 9.

c. Have reading and listening comprehension of at least "2" on the DLPT and a 1+ on the OPI in needed foreign language under AR 11-6. Language proficiency testing will be accomplished at MEPS under DOD Manual 1145.02 for applicants who claim proficiency in needed foreign language and meet above requirements.

d. Successfully complete 35M Course.

## **TRAINING:**

1. Phase 1: 7 weeks
2. Phase 2: 4 weeks

## **SUMMARY OF DUTIES:**

Army Human Intelligence (HUMINT) Collectors perform interrogations, debriefings, screenings, source operations and intelligence liaison in all conflict phases in support of multi-domain operations at every echelon. HUMINT Collectors identify adversarial elements, activities, intentions, capabilities, and locations through the questioning of people in the Operational Environment (OE). They perform HUMINT collection in English and foreign languages. They question enemy prisoners of war and other detainees, enemy deserters, internally displaced persons, liaison contacts, friendly forces, people in the OE with a unique capability to gather information, and other strategic sources. HUMINT Collectors prepare, edit, and disseminate intelligence and technical reports. They use Army HUMINT computer information systems and communications equipment to address intelligence requirements and to gain situational understanding while planning and conducting HUMINT operations. They also utilize and manage interpreters when applicable. HUMINT Collectors use analytic techniques, tools, and

databases to develop, execute, and assess HUMINT operations. The HUMINT Collector uses classified databases and publicly available information for research; they employ security measures to reduce signatures. They conduct coordination in English and foreign languages with host-nation and coalition agencies.

1. In addition to mastering SL1 skills, the 35M SGT provides purpose, motivation, and direction to subordinates through relevant and realistic training and leadership. They coach and counsel subordinate Soldiers as developing leaders. They can recognize pertinent information to be utilized in operations to identify opportunities for cross-cueing and dissemination to outside entities. The HUMINT Collector performs controlled source operations, interrogations, debriefings, intelligence liaison duties, and prioritizes HUMINT sources for questioning. They perform HUMINT collection in English and foreign languages. They supervise language proficiency training and manage assigned interpreters. The HUMINT Collector prepares, edits, and submits intelligence and technical reports using Army HUMINT Intelligence Architecture and communications equipment. They supervise and conduct analysis and research to develop and execute HUMINT collection missions. The HUMINT Collector supervises and employs collection security measures to reduce the signature of HUMINT collection operations. They conduct briefings to internal and external entities to provide a broader understanding of the capabilities of HUMINT and to coordinate HUMINT collection operations. Human Intelligence Collectors must also remain in compliance with AR 11-6 (The Army Language Program).

### **Application Documentation:**

A complete application packet consists of the following documents:  
(Packets will be in the following order)

1. Vacancy Announcement
2. Soldier Selection Board Record Brief
3. Last 3 NCOERs (if applicable)
4. APFT and Weigh Control History (DTMS History Report Printout)
5. MedPros Printout
6. Memo of Non-Flagging Actions (Must be signed by 1SG or Commander)
7. Incentives Counseling
8. ACASP supporting documentation (if applicable)

### **Application Instructions:**

Documents need to be scanned as **one PDF labeled as Vacancy# Last name i.e. MDV #20-001 Snuffy**. Do not scan documents individually.

Where to forward application:

Mail: The Adjutant General of Iowa, ATTN: NGIA-PER-EPM, 7105 NW 70th Ave, Johnston, Iowa 50131-1824

Applications can be emailed to [ng.ia.iaarnng.list.per-epm@army.mil](mailto:ng.ia.iaarnng.list.per-epm@army.mil). The subject line of the email will be marked as "Application Packet for M-Day Vacancy # \_\_\_\_\_ - \_\_\_\_\_."

Applications must be received and stamped into this office no later than 1630 or close of business on the closing date of announcement. Incomplete or late packets will not be accepted.

**Documents need to be scanned as one PDF. Do not scan documents individually.  
Packets not scanned as one document will be returned.**

**Notification Instructions:**

Notifications of selection/non-selection will be sent to the Soldier's Enterprise e-mail address via MSC PSNCO.

Questions concerning the contents of this notice may be directed to the Full Time Support POC listed on the front of this announcement.