

IOWA ARMY AGR VACANCY ANNOUNCEMENT

IOWA NATIONAL GUARD
NGIA-HRO-AGR
7105 NW 70TH AVENUE
JOHNSTON, IOWA 50131-1824

Announcement Number: 24-086AR

Closing Date: 09-May-24

POSITION DESCRIPTION:

POSN TITLE SUPERVISOR-OIC

MOS/AOC: 90A **VICE:** BROTHERSON

Max: O-4 **Min:** O-3 Promotable

SELECTING SUPERVISOR INFO:

LTC Jared Gledhill, 515-331-5855,

jared.a.gledhill.mil@army.mil

UNIT OF ASSIGNMENT:

HHC 185 CSSB

JOHNSTON, IA 50131

MPCN #: IA02741022

PARA/Lin 101/02

Permanent Change of Station (PCS)

may be authorized if in the best interest of the government.

WHO MAY APPLY: Current (Title 32) AGR IAARNG members.

AREA OF CONSIDERATION:

Must meet position grade requirements above. If not MOS/AOC qualified, selectee must become qualified in advertised MOS/AOC within one year of hire. Applicants not meeting eligibility criteria, unless a waiver is authorized by NGR 600-5 or AR 135-18, will not be considered and will be returned to the applicant without action. Soldiers must meet the qualifications for entry and subsequent service eligibility requirements of AR 135-18, Table 2-1. Soldiers must meet the minimum ASVAB and PULHES requirements per DA PAM 611-21, applicants not meeting minimum requirements will be returned without action.

*******Checklist must accompany all applications*******

INITIAL

- _____ 1. NGB Form 34-1, Application for Active Guard/Reserve (AGR).
- _____ 2. Certified copy of Soldiers Record Brief.
- _____ 3. Last five NCOERs/OERs. Submit a memo explaining reason(s) for any missing NCOERs/OERs. Letter of Recommendation from the Unit Commander for E5s/O2s and below without an NCOER/OER is required.
- _____ 4. Most current MEDPROS, Individual Medical Readiness (IMR) report (**must be dated within the last 12 months**).
- _____ 5. If applicable, DA Form 3349 and/or MMRB results.
- _____ 6. Copy of APFT/ACFT History Report from DTMS. **Must have record ACFT within 6 months.**
- _____ 7. Copy of Weight Control History Report from DTMS.
- _____ 8. Certified Statement of Good Standing from the Command that you are not under any flagging action. **Must be within 30 days of closing date.** (Template on SharePoint under SOP Chapter 15)
- _____ 9. Copy of individual Soldier Talent Profile. **Must be within 30 days of closing date.**
- _____ 10. DA Form 1059 from most recent OES.
- _____ 11. Copy of waiver request if required per AR 135-18, Table 2-4 and/or NGR 600-5.

**** DO NOT SUBMIT APPLICATIONS WITH STAPLES, TABS, OR IN BINDERS ****

CAUTION:

If your application packet does not provide all the information requested on the checklist above, you will not be considered for the position. ONLY complete applications will be considered. Applicants are responsible for maintaining a copy of their application.

MOS REQUIREMENTS:

- (a) Logistics branch officers must hold the 90A AOC and a secondary AOC within the Logistics branch.
- (b) Must be CPT or above.
- (c) Educational Requirements. Captains enter into the 90A AOC by completing Logistics Captain Career Course (LOG C3) or for Reserve Component officers, completion of Reserve Component Captains Career Course (RC-CCC). Active Army officers wishing to transfer into the Logistics branch prior to attending CLC3 must attend the entire Quartermaster, Ordnance, or Transportation LOG C3, or for Reserve Component officers, the entire RC-CCC. These courses provide the requisite functional and multifunctional training for transfer to the Logistics branch. Officers who have completed a non-logistics Captains Career Course or Officer Advanced Course and wish to branch transfer must complete the following two requirements: Hold a functional logistics area of concentration from the Quartermaster, Ordnance, or Transportation branch and complete phase III of the Active Army LOG C3 or phase III of RC-CCC in Quartermaster, Ordnance, or Transportation branch. Reserve Component officers must complete an appropriate online distance learning functional area course and complete phase III of the RC-CCC in Quartermaster, Ordnance, or

Transportation branch.

- (3) Special grading of positions. Only for positions graded CPT and above.
- (4) Unique duty positions. The following positions are graded as major:
 - (a) Company commander of the brigade support company of the battlefield surveillance brigade (BFSB).
 - (b) Company commander of the forward support company supporting Special Forces units (GSB).
 - (c) Company commander of the 21st EOD.
 - (d) Company commander of the Rapid Port Opening Transportation Detachment.
 - (e) Company commander of the Brigade Support Company.
- f. Physical demands rating and qualifications for initial award of AOC. Logistics must possess the following qualifications:
 - (1) A physical demands rating of Moderate (Gold).
 - (2) A physical profile of 222121.
 - (3) Normal color vision.
 - (4) Must possess finger dexterity in both hands.
 - (5) Must not be allergic to petroleum product and common chemicals such as chlorine and ammonia.
 - (6) A minimum OPAT score of Moderate (Gold) physical demands specialties are: Long Jump (LJ) – 0120 cm, Seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 shuttles.

DESCRIPTION OF DUTIES:

Originates and prepares or approves formal request for filling vacancies and selects or participates with considerable weight in the selection of employees for promotion, reassignment, or appointment and other status changes, and recognition of outstanding performance of assigned employees. Approves and disapproves leave and recommends action in such cases as the granting of advance leave or LWOP. Takes necessary informal disciplinary action and proposes to higher authority specific, appropriate formal action as warranted. Plans, organizes, and assigns work to employees on the basis of command activities and programs to insure that assigned units are effectively and efficiently progressing toward the desired readiness status. Represents the National Guard/Unit Commander in the community. Performs other duties as assigned.

QUALIFICATION REQUIREMENT FOR ASSIGNMENT:

1. Must meet requirements as stated in the "Areas of Consideration".
2. Must meet medical standards IAW AR 40-501 and AR 600-9, as appropriate.
3. Must be qualified for continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501 and be capable of performing the duties assigned and implied by grade, MOS, and position as prescribed above.
4. Periodic Health Assessment (PHA) or date of physical must be within 12 months of closing date of announcement.
5. Must be able to meet all military education and FTUS requirements in accordance with AR 135-18, NGR 600-5, and current policies/directives. Failure to do so will result in separation.
6. Current on-board AGRs must have a passing ACFT and Height and Weight on record within 6 months of application submission.
7. Soldiers will participate in physical fitness training and take the Army Physical Fitness Test semi-annually.
8. Must not have any unfavorable actions of any kind and not be flagged.
9. Must attend all Inactive Duty Training (IDT) and Annual Training (AT) periods and perform duties in assigned MOS.
10. A secret security clearance is required for this position. Failure to maintain the proper security clearance will result in termination of employment.
11. If not MOS or AOC qualified for position as stated above, applicant will be required to become qualified for position within one year of start date. Must not have a permanent profile that would prevent attendance at required MOS Training.
12. Officer promotion eligibility based on requirements of NGR 600-100.

APPLICATION RECEIPT:

All applications must be received in the Human Resources Management Office by the closing date of the announcement to include mailed applications. **Applications received after 1630 on the closing date will not be considered. It is the responsibility of the applicant to ensure all documents are included, signed and received prior to the closing date and time.**

Applications packets must arrive at The Iowa National Guard, ATTN: NGIA-HRO-AGR, JFHQ-RM 215, 7105 NW 70TH Avenue, Johnston, Iowa 50131-1824. Mailing of application packets using military postage is prohibited. Applications can be emailed to ng.ia.iaarng.mbx.hro-agr@army.mil. This mailbox doesn't accept encrypted emails. Please remove PII from your application before submitting. **When submitting an application electronically, submit entire packet as one document.**

THE IOWA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER:

Eligible applicants will be considered without regard to race, sex, religion, national origin, political affiliation, marital status, age, or gender.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS:

This position vacancy announcement will be given the widest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

QUESTIONS ABOUT POSITION OR BOARD INFORMATION:

Contact Selecting Supervisor listed in the top right hand corner of page one.

QUESTIONS ABOUT POSTING:

515-252-4514 or 515-252-4751