

**IOWA ARMY NATIONAL GUARD
M-DAY VACANCY ANNOUNCEMENT**

POSITION VACANCY NUMBER: MDV #24-115 **CLOSING DATE:** Indefinite

UNIT/DUTY LOCATION: HHC 109th Med BN / Iowa City

MINIMUM RANK TO APPLY: SGT (P) **DUTY MOS:** 68C40

DUTY POSITION: Practical Nursing Specialist

FULL-TIME STAFF POC: SFC Vinh Phan **PHONE:** 515-331-5600

LEADERSHIP POSITION/TYPE: No / N/A

ELIGIBILITY REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION

GENERAL REQUIREMENTS:

1. Not currently “Flagged from Favorable Personnel Actions” or under a “Bar to Reenlistment.”
2. Must be or be able to complete **68C** MOSQ within 12 months of assignment.
3. Must be able to meet the required service obligation (minimum of 12 months from course completion).
4. A Soldier who has a remaining contractual service obligation due to an incentive contract for a specific MOS or UIC may apply for non-standard vacancies but will lose remaining incentive payments with the possibility of recoupment, as applicable.
5. Must not be currently stagnant on NCOES/PME (to include DLC requirements).
6. Soldiers applying for a position of higher grade must be on the current promotion list. Soldiers command removed or self-removed from promotion consideration are not eligible to apply.

MOS SPECIFIC REQUIREMENTS:

1. A physical demands rating of Moderate (Gold).
2. PULHES: 111121.
3. Normal color vision.
4. No aversion to blood.
5. Must possess finger dexterity in both hands.
6. Per AR 600-8-19, promotion to MSG and SGM requires an interim eligibility clearance or higher.
7. A minimum score of 101 in aptitude area ST, effective 9 October 2023.
8. A minimum OPAT score of Standing Long Jump (LJ) – 0120 cm, Seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category in “Moderate” (Gold).
9. Have a high school diploma or GED equivalency.
10. Must successfully pass the National Council of State Boards of Nursing Licensure Examination (NCLEX-PN) and possess/maintain current State (or United States Territory) license as practical or vocational nurse for initial award and retention in MOS 68C. Licensure must be verified before assigning overseas.

11. No history of alcoholism, drug addiction, indiscriminate use of habit-forming or dangerous drugs. No drug or alcohol diagnosis of dependency or addiction.
12. Must maintain a current, valid, unrestricted National Registry Emergency Medical Technician (NREMT) Certification to retain MOS 68W (SFC(P)s and MSGs are exempt from this requirement).
13. No history of a felony conviction.
14. No history of conviction of crimes involving:
 - (a) An out of hospital patient or a patient or resident of a medical care facility.
 - (b) Financial exploitation of a person entrusted to a care of the applicant.
 - (c) Any weapons/ammunition/explosives/arson charges.
 - (d) Any drug activity involving illegal possession, buying, selling, or distribution (dealing) of controlled substances or synthetics.
 - (e) Violence against persons or property.
 - (f) Sexual misconduct or abuse of a child, elder or spouse.
15. No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice) chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.
16. Formal training:
 - (a) Complete the Practical Nursing Specialist Course, MOS 68C, conducted under auspices of Army Medical Department Center and School and Medical Education Training Campus; or meet the Army Civilian Acquired Skills Program (ACASP) criteria per paragraph 9-5b(5)(b) of this pamphlet and in paragraphs (b) through (e) for Practical Nursing Specialist.
 - (b) Have successfully completed State approved course in practical, or vocational nursing.
 - (c) Must have successfully passed the National Council of State Boards of Nursing Licensure Examination (NCLEX-PN) and possess current State (or United States Territory) license as practical or vocational nurse. Licensure must be verified before assigning overseas.
 - (d) Proficiency training must be performed under supervision of an Army nurse corps officer or NCO (SSG and above) qualified in MOS 68C at initial duty assignment.
 - (e) Persons enrolled in an approved practical or vocational nurse program having satisfactory academic standings with reasonable assurance of successfully completing the course, may be enlisted in the DEP or USAR when they are within 6 months of graduation. Individuals must successfully complete the practical or vocational nursing course, receive State license, and satisfy training requirements of the ACASP to be qualified for the award of MOS 68C. Promotions above grade of SPC will be under AR 140-158 or AR 600-8-19. Failure to meet the above requirements for award of MOS 68C will result in re-classification for the needs of the Army.
17. All prior MOS 68C Soldiers serving in another MOS reclassifying back into MOS 68C, will be reviewed for validation of skills, by the proponent, during the reclassification process.

TRAINING:

1. Phase 1: 40 Hours Distance Learning Course
2. Phase 2: 25 Hours Virtual Learning Course
3. Phase 3: 3 Weeks Resident Training Course

SUMMARY OF DUTIES:

The Practical Nursing Specialist supervises or performs preventive, therapeutic, and emergency nursing care procedures under supervision of a physician, nurse or NCO.

1. Supervises management of one or more wards, clinics, or units and manages para-professional nursing personnel.

Application Documentation:

A complete application packet consists of the following documents:
(Packets will be in the following order)

1. Vacancy Announcement
2. Soldier Selection Board Record Brief
3. Last 3 NCOERs (if applicable)
4. APFT and Weigh Control History (DTMS History Report Printout)
5. MedPros Printout
6. Memo of Non-Flagging Actions (Must be signed by 1SG or Commander)
7. Incentives Counseling
8. ACASP supporting documentation (if applicable)

Application Instructions:

Documents need to be scanned as **one PDF labeled as Vacancy# Last name i.e. MDV #20-001 Snuffy**. Do not scan documents individually.

Where to forward application:

Mail: The Adjutant General of Iowa, ATTN: NGIA-PER-EPM, 7105 NW 70th Ave, Johnston, Iowa 50131-1824

E-Mail (Preferred method): Applications can be emailed to ng.ia.iaarnng.list.per-epm@army.mil.

The subject line of the email will be marked as "Application Packet for M-Day Vacancy #_____."

Applications must be received and stamped into this office no later than 1630 on the closing date of announcement. Incomplete or late packets will not be accepted.

**Documents need to be scanned as one PDF. Do not scan documents individually.
Packets not scanned as one document will be returned without action.**

Notification Instructions:

Notifications of selection/non-selection will be sent to the Soldier's Enterprise e-mail address via MSC PSNCO.

Questions concerning the contents of this notice may be directed to the Full Time Support POC listed on the front of this announcement.