

# IOWA AIR AGR VACANCY ANNOUNCEMENT

IOWA NATIONAL GUARD  
NGIA-HRO-AGR  
7105 NW 70TH AVENUE  
JOHNSTON, IOWA 50131-1824

**Announcement Number:** 23-088AF

**Closing Date:** 26-Oct-23

## **POSITION DESCRIPTION:**

**POSN TITLE:** Squadron Commander

**AFSC:** 14N3 **VICE:** Koziczkowski

**Max:** O-5 **Min:** O-4

## **SELECTING SUPERVISOR INFO:**

Lt Col Jeff M. Koziczkowski, 515-261-8415,  
jeff.m.koziczkowski.mil@mail.mil

## **UNIT OF ASSIGNMENT:**

233 Intelligence Squadron  
3100 McKinley Ave, Des Moines, IA  
50321

**FAC:** 101000

**POSITION #:** 0105321734

**Permanent Change of Station (PCS)  
may be authorized if in the best  
interest of the government.**

**WHO MAY APPLY:** Nationwide - All Branches of military service and prior service. Must become a member of the IA ANG 132 WING

## **ASVAB LINE SCORES**

## **PULHES:**

## **Additional Restrictions:**

## **AREA OF CONSIDERATION:**

AFSC: 14N3, fully qualified, previous experience in a leadership position in a targeting squadron preferred.  
Grades: O-5 to O-4.

## **INITIAL**

**\*\*\*\*\**Checklist must accompany all applications*\*\*\*\*\***

- \_\_\_\_\_ 1. NGB Form 34-1, Application for Active Guard/Reserve (AGR). Application Must Be Signed!!
- \_\_\_\_\_ 2. Copy of Records Review List (RIP).
- \_\_\_\_\_ 3. AF 422 (Physical Profile Serial Report).
- \_\_\_\_\_ 4. IMR Immunization Record
- \_\_\_\_\_ 5. Copy of most current Fitness Assessment Results with full name and date.
- \_\_\_\_\_ 6. Copy of last five Enlisted OR Officer Evaluation Reports.
- \_\_\_\_\_ 7. If announcement restricts to promotable in any grade, individual must be promotable by closing date of announcement. Documentation supporting promotion eligibility date must be attached.
- \_\_\_\_\_ 8. Technician/Traditional Airman Only - Copy of all DD Form 214's (must show reenlistment code) and if applicable NGB 22's.
- \_\_\_\_\_ 9. Technician/Traditional Airman Only - Points Credit Summary.

**\*\* DO NOT SUBMIT APPLICATIONS WITH STAPLES, TABS, OR IN BINDERS \*\***

## **CAUTION:**

If your application packet does not provide all the information requested on the checklist above, you will not be considered for the position. ONLY complete applications will be considered. Applicants are responsible for maintaining a copy of their application.

## **DESCRIPTION OF DUTIES:**

Member will command an Intelligence Squadron in an ANG Intelligence, Surveillance and Reconnaissance Group. The commander will be responsible for providing targeteers in advanced target development as well as basic and intermediate target development to support Combatant Commander requirements. The unit is also responsible for fielding emerging targeting systems, integrating new systems with existing technologies into the, and coordinating the training on new system technologies. Unit will support two production squadron's training as required for mission execution. Unit provides guidance and technical assistance on employment of new system technologies into crisis action planning and time sensitive targeting cycles.

The commander shall provide expert guidance and oversight in the support of objectives, target development and prioritization, weaponeering and capabilities analysis, force packaging/assignment, force monitoring, mission planning and execution, as well as combat assessment as directed. Personnel shall support peacetime ANG training, operations incidental to training, and provide trained personnel to support contingency and crisis operations as directed to support senior leadership in national, joint and coalition intelligence environments.

The commander will ensure target intelligence and system analytical services are available to support the USAF Targeting Enterprise. The

commander will act as primary spokesman and advisor to 132 ISRG intelligence and operations staff on current and emerging targeting systems requirements, concepts of employment, and implementation within the Combined Air and Space Operations Center (CAOC). He/she will ensure customers are supported in numerous target intelligence research projects, to include deliberate and dynamic planning under Joint Chiefs of Staff (JCS) direction.

The commander will also be primarily responsible for facilitating ANG target support operations in any AOR by ensuring certified personnel are available for augmenting roles in guiding current and emerging training requirements and exercises. He/she will shape ISRG operations posture, processes, and policies towards ensuring deployment readiness and reach back capabilities. The commander will ensure ANG investment in certified personnel who are able to contribute to contingency/adaptive planning with Combined Air and Space Operations Center personnel and other federated partners across the Department of Defense landscape.

The commander will maintain a robust relationship with Active Duty targeting staff and operations personnel to ensure seamless integration, transition, and product generation between CCMD and reach-back targeting capabilities. He/she will also provide staff support to NGB/A2/3/6 for targeting plans, policy, systems, and manpower for theater operations. The commander will coordinate directly with DoD targeting community to refine target operations to ensure ANG targeteers can support and achieve CJFACC priority effects as activated.

Performs other duties as assigned

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### **GENERAL ELIGIBILITY REQUIREMENTS:**

1. Must meet requirements as stated in the "Areas of Consideration".
2. Enlisted personnel must possess an AFSC compatible with the MPCN upon selection for military duty.
3. Not be eligible for, nor be receiving, an immediate Federal (Military or Civilian) retirement annuity.
4. Any individual selected for a military duty tour must, at the time of entry on military duty, be eligible to serve 5 consecutive years in the AGR Program prior to eligibility for military non-disability retirement or retainer pay.
5. A member selected for full-time military duty tour must have sufficient retainability to complete 20 years of Active Federal Service prior to mandatory separation date (MSD) for officers; age 60 for enlisted members.
6. Any member in the fitness improvement program (FIP) is ineligible for entry into any type of AGR or statutory tour.
7. Member currently in the AGR program must meet the requirements as stated in ANGI 36-101, The Active Guard/Reserve Program and AFI 36-2606, Enlistment Reenlistment in the Air National Guard.
8. Must be able to obtain a security clearance if required for the grade and duty position of assignment within one year.
9. Individual selected must perform all duties and conform to hours of duty as determined by the Commander. Individuals selected in lieu of a military technician position must perform all duties as described in the technician position description.
10. Except for mobilization or other emergency, member accepted for tour will not be subject to permanent change of duty station without their consent. Continuance of tour is subject to satisfactory duty performance.
11. Existing Iowa ANG Promotion policies apply.
12. Subject to program continuance, member successfully completing initial tour will be afforded priority for tour extension (renewal).
13. It is mandatory that the appropriate Military Uniform be worn.
14. Release from Active Duty prior to completion of tour is contingent upon approval of the Adjutant General of Iowa.
15. Controlled Grade promotions are contingent on availability of Controlled Grades.

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### **APPLICATION RECEIPT:**

All applications must be received in the Human Resources Management Office by the closing date of the announcement to include mailed applications. Applications received after 1630 on the closing date will not be considered.

Applications packets must arrive at The Iowa National Guard, ATTN: NGIA-HRO-AGR, JFHQ-RM 215, 7105 NW 70TH Avenue, Johnston, Iowa 50131-1824. Mailing of application packets using military postage is prohibited. Applications can be emailed to [ng.ia.iaarng.mbx.hro-agr@army.mil](mailto:ng.ia.iaarng.mbx.hro-agr@army.mil). This mailbox doesn't accept encrypted emails. Please remove PII from your application before submitting. When submitting an application electronically, submit entire packet as one document.

### **THE IOWA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER:**

Eligible applicants will be considered without regard to race, sex, religion, national origin, political affiliation, marital status, age, or gender.

### **INSTRUCTIONS TO COMMANDERS/SUPERVISORS:**

This position vacancy announcement will be given the widest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

### **QUESTIONS ABOUT POSITION OR BOARD INFORMATION:**

Contact Selecting Supervisor listed in the top right hand corner of page one.

### **QUESTIONS ABOUT POSTING:**

515-252-4047, 515-252-4514, or 515-252-4751