

This website uses features which update page content based on user actions. If you are using assistive technology to view web content, please ensure your settings allow for the page content to update after initial load (this is sometimes called "forms mode"). Additionally, if you are using assistive technology and would like to be notified of items via alert boxes, please [follow this link to enable alert boxes for your session profile](#).

U.S. OFFICE OF PERSONNEL MANAGEMENT

- RECRUITING, RETAINING AND HONORING A WORLD-CLASS WORKFORCE TO SERVE THE AMERICAN PEOPLE

This page can be found on the web at the following url:

<https://apps.opm.gov/SpecialRates/2021/Table076701012021.aspx>

SPECIAL RATES

SPECIAL RATE TABLE Number 0767

Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	SUPPLEMENT
11	80846	83542	86237	88933	91628	94324	97020	99715	102411	105106	45%
12	96902	100133	103363	106594	109824	113055	116286	119516	122747	125977	45%
13	115229	119070	122911	126752	130593	134434	138275	142116	145957	149798	45%
14	126774	131000	135225	139451	143676	147902	152127	156353	160578	164804	35%
15	138075	142678	147280	151883	156485	161088	165690	170293	172500	172500	25%

EFFECTIVE DATE: FIRST DAY OF THE FIRST APPLICABLE PAY PERIOD BEGINNING AFTER 01/01/2021.

SERIES	OCCUPATION NAME
0018	SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT
0301	MISCELLANEOUS ADMINISTRATION AND PROGRAM
0340	PROGRAM MANAGEMENT
0343	MANAGEMENT AND PROGRAM ANALYST

0346	LOGISTICS MANAGEMENT SPEC
0861	AEROSPACE ENGINEER
1601	EQUIPMENT, FACILITIES, AND SERVICES
2101	TRANSPORTATION SPECIALIST
2181	AIRCRAFT OPERATOR

STATE CODE	COUNTY CODE	CITY CODE	LOCATION
X	X	X	ALBANY-SCHENECTADY, NY-MA LOCALITY PAY AREA
X	X	X	ALBUQUERQUE-SANTA FE-LAS VEGAS, NM LOCALITY PAY AREA
X	X	X	ALL PORTIONS OF THE REST OF U.S. LOCALITY PAY AREA WITHIN THE CONTIGUOUS U.S.
X	X	X	AUSTIN-ROUND ROCK, TX LOCALITY PAY AREA
X	X	X	BIRMINGHAM-HOOVER-TALLADEGA, AL LOCALITY PAY AREA
X	X	X	BURLINGTON-SOUTH BURLINGTON, VT LOCALITY PAY AREA
X	X	X	CHARLOTTE-CONCORD, NC-SC LOCALITY PAY AREA
X	X	X	COLORADO SPRINGS, CO LOCALITY PAY AREA
X	X	X	CORPUS CHRISTI-KINGSVILLE-ALICE, TX LOCALITY PAY AREA
X	X	X	DAVENPORT-MOLINE, IA-IL LOCALITY PAY AREA
X	X	X	DES MOINES-AMES-WEST DES MOINES, IA LOCALITY PAY AREA
X	X	X	HARRISBURG-LEBANON, PA LOCALITY PAY AREA
X	X	X	INDIANAPOLIS-CARMEL-MUNCIE, IN LOCALITY PAY AREA
X	X	X	KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS LOCALITY PAY AREA
X	X	X	LAS VEGAS-HENDERSON, NV-AZ LOCALITY PAY AREA
X	X	X	OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA LOCALITY PAY AREA
X	X	X	PALM BAY-MELBOURNE-TITUSVILLE, FL LOCALITY PAY AREA
X	X	X	SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX LOCALITY PAY AREA

X	X	X	ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL LOCALITY PAY AREA
X	X	X	TUCSON-NOGALES, AZ LOCALITY PAY AREA
X	X	X	VIRGINIA BEACH-NORFOLK, VA-NC LOCALITY PAY AREA

AGENCY/SUBELEMENT
AF DEPARTMENT OF THE AIR FORCE
DJ02 FEDERAL BUREAU OF INVESTIGATION
DJ08 U.S. MARSHALS SERVICE
DN DEPARTMENT OF ENERGY
NN NATIONAL AERONAUTICS AND SPACE ADMIN
ST DEPARTMENT OF STATE

NOTES: LIMITED TO PILOTS WHO ARE ASSIGNED TO A POSITION DESCRIPTION THAT REQUIRES PILOTING OF AIRCRAFT.

INCORPORATING THE 1.0 PERCENT JANUARY 2021 GENERAL SCHEDULE INCREASE.

RATES LIMITED TO THE RATE FOR LEVEL IV OF THE EXECUTIVE SCHEDULE (5 U.S.C. 5305).

U.S. Office of Personnel Management

1900 E Street, NW, Washington, DC 20415 | (202) 606-1800 | TTY (202) 606-2532