

Iowa National Guard Youth Program  
Code of Conduct

To ensure the Iowa National Guard Youth Program (INGYP) is a positive and enjoyable experience for all participants, it is necessary to establish and enforce high standards of behavior. Please read the following and sign below.

I, \_\_\_\_\_, a representative of the Iowa National Guard Youth Program, will uphold the following conduct and behavior standards:

SECTION 1:

- a) I will be courteous and respectful towards others at all times.
- b) I agree to value and respect others' ideas, regardless of whether they are the same as my own.
- c) I agree to respect authority and comply with the requests of the State Youth Coordinator, Family Program Staff, Volunteers, Chaperones, event personnel and Guardsman while participating in all INGYP activities.
- d) I will take full responsibility for any damage to personal or public property due to my actions.
- e) I will actively, and without complaining, participate in all training sessions, activities, camps and retreats
- f) I will conduct myself in a professional manner at all times
- g) I will dress appropriately at all times. **\*See Dress Code**
- h) I will acknowledge and follow times on schedules and agendas.

SECTION 2:

- a) I understand discrimination and/or bullying of any type will not be tolerated.
- b) I will not use alcohol, tobacco or other drugs or engage in any behavior of a sexual nature at any time during my participation in INGYP sponsored events
- c) I understand, in the event overnight stays are required, I am not allowed in the room(s) of opposite sex attendees/delegates.

Consequences of a SECTION 1 violation include removal from training and/or removal from activities. Further disruption will warrant a parent/guardian phone call and a meeting with the State Youth Coordinator. If it is determined that a behavior warrants dismissal from activities/trainings entirely, parents/guardians will be notified and I (the youth representative) will be sent home, at the expense of the family, and all Government funds will be recovered from the family.

Violations of SECTION 2 will result in immediate dismissal from all INGYP trainings and/or activities. Parents/Guardians will be notified and I (the youth representative) will be sent home immediately, at the expense of the family, and all Government funds will be recovered from the family.

Furthermore, as a representative of the Iowa National Guard Youth Program, I understand I represent not only myself, but also the Youth Program, State Coordinator, Volunteers, other delegates and families of my state. I pledge to uphold this commitment. I understand if I am not able to remain in good standing (as determined by the State Youth Coordinator or assigned adult) during all sponsored trainings/activities with the commitments set forth above, I will be required to leave:

\_\_\_\_\_  
Youth Representative Signature

\_\_\_\_\_  
Date

I have witnessed the pledge made by my son/daughter and will support him/her in carrying out the established expectations for participation in the Iowa National Guard Youth Program. I understand if my son/daughter violates the codes of conduct, appropriate consequences will be administered, possibly including removal from all INGYP trainings/activities.

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Parent/Legal Guardian Signature

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Date

**DRESS CODE:**

Trainings: Nice jeans or khakis and INGYP T-shirt (if applicable)

Presentation: Nice jeans, shorts or khakis, as well as appropriate shirt or INGYP T-shirt (if applicable)

**GENERAL GUIDELINES FOR DRESS CODE:**

- a) Hair must be neat, clean and worn in a manner which does not interfere with vision or cause a disturbance
- b) No article of clothing (including hats) that pertains to or depicts the following will be acceptable:
  - Substances or activities illegal by law for minors; alcohol, drugs, tobacco and/or gambling
  - No profanity, suggestive, violent or other inappropriate language, no derogatory symbols
  - Racial or discriminatory symbols/remarks directed toward any ethnic group, gender, nationality, color, race or religion
- c) Sufficient underclothes must be worn appropriately and must not be exposed
- d) Tank tops, tube tops, spaghetti straps, thin straps, tops that expose the midriff, bust, excessive part of the back, are excessively tight or distracting are not permitted
- e) No spandex articles of clothing are allowed
- f) All pants/shorts must be worn fitted at the waist, with or without a belt
- g) All shorts and/skirts must be no shorter than six inches above the knee
- h) No distracting tattoos or piercing
- i) Hats, caps or other head coverings are not to be worn during trainings (unless deemed acceptable for medical and/or religious beliefs)

**The State Youth Coordinator reserves the right to determine the meaning of appropriate**